



# Interim Report for Takaful FSB Programme 2023

Prepared by: Malaysian Takaful Association



# Contents

04

Chairman's Foreword 38

Takaful FSB Programme Progress of all Strategic Thrusts

05

Message from the CEO

53

Key Metrics By Strategic Thrust

06

Executive Summary 60

Key highlights and next steps

07

Introduction

64

Conclusion

21

Takaful FSB Programme Enablers 66

Contributors

# Chairman's Foreword

In the blink of an eye, the first two months of 2024 have gone by, and very soon, we will reach the two-year milestone from when we first started the FSB journey in July 2022. The realist in me would say that this period has been against a backdrop of constant changes and challenges in the country and in other parts of the world.

Without a doubt, both the local and global challenges have impacted our businesses, our companies, our industry, and our people. However, speaking from the lens of MTA, as an industry association that has diligently been putting in place and promoting programmes aimed to strengthen the foundations and operations of the Takaful industry, I believe as a collective, we remain in a strong position to weather any challenges, in our goal to ensure sustainable growth and development of the Malaysian Takaful industry.

Central to the work of the MTA and the industry is the integration of ethical values for sustainable growth. This has been clearly articulated in the industry's Value-based Intermediation for Takaful (VBIT) Framework and Roadmap, and is seen in the implementation of the VBIT initiatives. The values are displayed at the very core of our operations, as we embrace the objectives of Shari'ah in our practices of good governance and best conduct, among others. VBIT is also features prominently in the industry's Financial Sector Blueprint (FSB) programme which supports Bank Negara's aspirations to make finance, including protection, inclusion, and literacy, available to all.

FSB has identified some desired outcomes including finance for transformation and sustainability.

I am happy to say that collectively, among Takaful Operators, we have showcased our industry's spirit of collaboration and common commitment to ethical conduct that goes beyond compliance. We have shown our industry's focus to create pathways towards a financial landscape where investments not only yield financial returns but bring meaningful contributions and impact to society and communities.

This interim report will look at the significant achievements of our Takaful Operators, against the key project milestones and intended outcomes of VBIT and FSB as they are illustrated under the VBIT Maturity Continuum. The mid-term assessment of the progress of the FSB allows us to see what we have done right, what we have done well, and where we can improve.

At this time when we review and assess our collective efforts and achievements, let us all take inspiration from the words in the Al-Qu'ran (13:11) which state that, "Indeed, God will not change the condition of a people until they change which is in themselves". Let us continue to take positive action and actively pursue the activities, outcomes and goals identified under the FSB and VBIT programmes. It is up to us to make it a success. It is up to us to achieve #TakafulForAll.

Elmie Aman Najas Chairman

# Message from the CEO



The key messages delivered in all our programmes have been designed to promote the desired outcomes of finance for all, finance for transformation and finance for sustainability.

I'd like to start by saying Alhamdulillah, to the Almighty for the blessings of health and ability for us to continue this journey of strengthening and solidifying the foundations and growth of the Malaysian Takaful industry. I wish to record my appreciation to the Association's Board of Directors, subcommittee members and all industry players for their contributions, directly or indirectly to our VBIT and FSB initiatives. Our programmes would also not have been possible without the support of Bank Negara Malaysia, especially the Islamic Finance Department, the Financial Education Network (FEN), our peer industry associations, strategic partners and sponsors. Our collective enthusiasm and fervour have allowed us to effectively deliver our agenda with great panache.

Following the establishment of MTA's Financial Sector Blueprint (FSB) Strategic Thrust Groups in 2022, we have introduced a range of new initiatives and enhanced many existing ones, predominantly derived from the Industry's own implementation of the VBIT roadmap. Our aim was for our programmes to touch as many lives and create an impact on as many communities as we could. MTA's initiatives and programmes touched various communities throughout Semenanjung and East Malaysia. We held financial education, awareness and literacy programmes and promoted a Takaful4All movement in towns and "kampung-kampung", universities, schools, as well as initiatives for the general public via community and stakeholder engagements through various events and media platforms. Understanding the need to elevate the level of knowledge and competency for the industry, we established many working groups, professional networks and held formal and informal knowledge-sharing sessions – seminars, webinars, and meetings – with industry players and agents. Throughout all these engagements, our key messages focused on the purpose of our existence, increased access to protection, financial inclusion, health and wellness, diversity and sustainability.

The MTA's strategies and programmes are aligned with Bank Negara's efforts to meet the current and future needs of our industry players, agency and agent networks as well as the Takaful's industry's future human resource needs, by promoting digitalisation, innovation and human capital development to support the industry's sustainable development and growth.

My hope is that this interim report will show that by conscious intent, and as coherently presented in the industry's FSB and VBIT Roadmap, the key messages delivered in all our programmes have been designed to promote the desired outcomes of finance for all, finance for transformation and finance for sustainability.



# **Executive Summary**

# A Comprehensive Approach to Progressing the Takaful Industry

The Malaysian Takaful Industry Financial Sector Blueprint ("FSB") Programme is a comprehensive initiative designed to align and achieve the target set by BNM in FSB 2022-2026. Takaful, an Islamic insurance concept based on the principles of cooperation and mutual assistance, has experienced significant growth in recent years, making it a vital component of the country's financial landscape. In light of this, the Takaful FSB Programme aims to ensure the sustainability, stability, and continued growth of the Takaful industry by enhancing the regulatory environment for the mutual benefit of all stakeholders

# Key Success Factors of the Programme

The Takaful FSB Programme is built on five key pillars:

#### **Good governance**

The programme is overseen by a Malaysian Takaful Association (MTA) Board, FSB Steering Committee composed of representatives from the Malaysian Takaful Association and Takaful Operators. This ensures that the programme is aligned with the needs of the industry and the broader financial sector.

#### Working group members

The programme is implemented by a team of industry experts, from various Takaful Operators. This expertise is essential for developing and implementing effective regulatory and industry reforms.

#### Key project milestones

The programme is divided into a series of key project milestones, each of which focused essentially on the progress of the identified initiatives and its action items to achieve such initiatives.

#### Maqasid Al-Shariah and the Intended Outcomes

The programme seeks to strengthen the Takaful industry, which will help to protect the interests of participants and other stakeholders by aligning to a number of key intended outcomes of the initiative and with the values and principles of the industry.

#### **VBIT Maturity Continuum**

The Takaful FSB Programme is guided by the VBIT Maturity Continuum, a framework that helps Takaful Operators assess their progress in implementing value-based intermediation (VBIT) principles. VBIT is a holistic approach to financial intermediation that focuses on creating shared value for all stakeholders.

# The Future of the Takaful Industry

The Takaful FSB Programme is still in its early stages of implementation, but it has already made significant progress. Regular meetings to discuss new ideas and ways forward have been held, as well as to address roadblocks and overcome challenges. This collaborative approach has been well-received by Takaful Operators (TOs) and other stakeholders, who are committed to ensuring the success of the programme.

By enhancing the Takaful environment and promoting VBIT principles, the programme can help create a more sustainable, stable, and inclusive Takaful Industry. This will benefit all stakeholders, including TOs, participants, and the Malaysian economy as a whole.



# Introduction



#### **Foreword**

In today's volatile and unpredictable global economy, industries in Malaysia - including the financial services industry - face constant challenges and obstacles. With 15 Malaysian Takaful Operators (family and general) and 4 Re-Takaful Operators, the Takaful industry is no exception to this reality. Major global developments, such as the COVID-19 pandemic, the Ukraine-Russia conflict, climate change and financial crises, continue to greatly impact our nation's financial resilience and well-being. Consequently, Takaful

Operators and their participants are affected by increases in Takaful claims and costs of doing business due to a reduction in contribution income, stringent governmental protection measures and a need to adopt more efficient technology, among other obstacles.

Aspirations of the industry following the evolving Takaful landscape in collectively protecting the stakeholders and the Takaful Operators:

#### Illustration 1: Takaful Industry Landscape Aspiration



Become a significant player in the Global Islamic Finance Industry



Provide innovative and competitive
Takaful products and services that
meet the peeds of customers



Build a strong and sustainable Takaful industry that is resilient to shocks

In this report, we will provide a review of the harmonised Financial Sector Blueprint ("FSB") 2022 – 2026 and Value-Based Intermediation for Takaful ("VBIT") which objectives are prescribed by Bank Negara Malaysia. These two complementary frameworks synergise to forge a robust roadmap that not only complements regulatory compliance but elevates transparency and fuels innovation within the Takaful sector. This will include the essence of the Takaful FSB Programme with short-term and long-term goals for the industry, programme enablers and a comprehensive prelude to the Takaful industry initiatives.

With the Takaful industry supported by Bank Negara Malaysia ("BNM"), the two forces have had to play an even bigger role in supporting and guiding Takaful Operators to ensure that they remain financially sound and stable, while also protecting Takaful participants.

The fortitude of BNM's role in being crucial support for the Takaful industry is largely demonsrated through the introduction of FSB and VBIT; two frameworks that have emerged as a powerful force in keeping the Takaful industry aligned to its aspirations.

## Financial Sector Blueprint 2022-2026

The strategic framework was developed by BNM, and it has three key objectives:

#### Illustration 2: FSB Key Objective



#### To make finance available for all

The industry must ensure that all Malaysians have access to the financial services they need to achieve their financial goals, regardless of their income level, location, or background.



#### To support the transformation of the financial sector

The industry must enable the financial sector to be more efficient, resilient, and innovative, so that it can better support the country's economic growth.



#### To make the financial sector more sustainable

The industry must align to the financial sector's principles of environmental, social, and governance (ESG) considerations, so that it can contribute to a more sustainable future.

The Financial Sector Blueprint 2022-2026 identifies five strategic thrusts for the operators to achieve these aspirations which intend to benefit all stakeholders of the industry:

#### Illustration 3: FSB 5 Strategic Thrusts



#### Fund Malaysia's economic transformation

Providing the financial resources and models that operators need to invest in and grow, to create jobs and boost economic growth.



#### Position the financial system to facilitate an orderly transition to a greener economy

**Guiding** businesses and households on how to finance their transition to a more sustainable future and raising more climate awareness in the industry.



#### **Advance digitalisation of** the financial sector

Utilising technology to make Takaful services more accessible, affordable, and convenient for Malaysians and those who are abroad.

03

05

#### Elevate the financial well-being of households and businesses

Assisting households and businesses in managing their finances more effectively through financial literacy and Takaful awareness, so that they <mark>can achieve their financial goals.</mark>



#### **Advance value-based finance** through Islamic finance leadership

Promoting Takaful as a sustainable and inclusive financial system that can contribute to the country's economic and social goals.



The FSB will be instrumental in advancing the Takaful industry and promoting its growth within the country. It is an integral part of Malaysia's financial landscape due to its alignment with Islamic principles and the increasing demand for Shariah-compliant Takaful products. By fostering a conducive

environment for Takaful Operators, the blueprint encourages innovation, product diversification, and improved customer experiences. Additionally, it facilitates the integration of technology and digital solutions, enabling greater efficiency, accessibility, and cost-effectiveness in Takaful operations.

### Value-Based Intermediation for Takaful

The VBIT framework is designed to align the operations and practices of Takaful Operators, with the broader objectives of sustainable development and societal well-being. By adhering to the VBIT underpinning thrusts below, Takaful Operators integrate values such as fairness, transparency, and inclusivity into their business models. These foster trust and confidence among customers and stakeholders, enhancing the reputation of the Takaful industry.

The adoption of the VBIT in elevating Takaful not only ensures the industry's sustainable growth but also positions it as a responsible and impactful player in the global financial landscape. By adhering to the roadmap's principles and strategic initiatives, Malaysia aims to establish itself as a global leader in Takaful and Islamic finance, attracting increased investments and fostering sustainable economic development.

#### Illustration 4: The five underpinning thrusts of the VBIT

#### The five underpinning thrusts of the VBIT are:



#### Financial Resilience

Focusing on ensuring the long-term financial stability and resilience of Takaful Operators, it recognises the importance of sound financial management, risk mitigation, and prudent practices within the Takaful industry.



#### **Community Engagement**

Ensuring that the benefits of Takaful are accessible and equitable for all segments of society, including underserved communities. Operators are encouraged to design products and services that cater to diverse customer needs and promote financial inclusion.



#### **Good Self-Governance**

Emphasising the importance of strong governance, risk management, and ethical conduct within the Takaful industry. Takaful Operators are expected to maintain high standards of integrity, accountability, and transparency in their operations.



#### **Best Conduct**

Promoting ethical behaviour, customer-centricity, and fair treatment of all stakeholders within the Takaful industry. It emphasises the importance of responsible conduct and integrity in all aspects of Takaful operations.

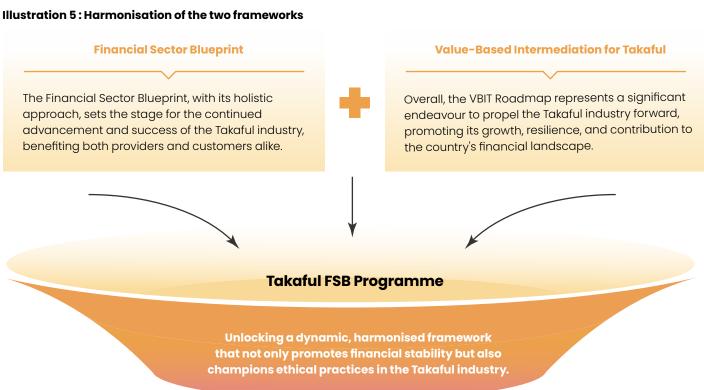


#### **Capacity Building**

Enhancing the capabilities and capacity of Takaful Operators to meet the evolving needs of the industry. This thrust recognises that a strong and capable Takaful sector is crucial for its sustainable growth and to fulfill the demands of customers effectively.

## FSB – VBIT Programme





The harmonised framework intends to uphold primary elements that must be adhered to by any Takaful Operators which are:

#### Illustration 6: Five Essential Elements of Maqasid Al-Shariah



**Protection and Preservation of Lineage** 



**Protection and Enrichment of Wealth** 



**Protection of** Intellectual Needs and Well-being of the Mind



**Protection of Faith** 



**Protection of Life** 











# Governance of the programme | Key Elements

To ensure the programme's successful execution, the progress and implementation of its various initiatives will be closely monitored by MTA and the Takaful Operators with periodic updates to BNM. This monitoring process aims to assess the roadmap's effectiveness, identify any challenges or opportunities that may arise and make necessary

adjustments or recommendations to drive its continued success. The Takaful FSB Programme is a collective initiative that aims to strengthen the takaful sector in Malaysia and garners support from all 19 Takaful Operators including ReTakaful Operators .



#### Family Takaful Operators

#### Illustration 7: Family Takaful Operators







AIA PUBLIC Takaful Bhd.

AmMetLife Takaful Berhad

**Etiqa Family Takaful Berhad** 



**FWD Takaful Berhad** 



**Great Eastern Takaful Berhad** 



Hong Leong MSIG Takaful Berhad



Prudential BSN Takaful Berhad



Sun Life Malaysia Takaful Berhad



Syarikat Takaful Malaysia Keluarga Berhad



Zurich Takaful Malaysia Berhad



Takaful IKHLAS Family Berhad



#### **General Takaful Operators**

#### Illustration 8: General Takaful Operators







Takaful IKHLAS General Berhad



Syarikat Takaful Malaysia Am Berhad



Zurich General Takaful Malaysia Berhad



#### **Retakaful Operators**

#### Illustration 9: Retakaful Operators









Swiss Re Retakaful (Swiss Re Asia Pte. Ltd) Munich Re Retakaful (Munchener Ruckversicherungs-Gesellschaft) Malaysian Re Retakaful

Malaysian Life Reinsurance Group Berhad

#### Governance structure of the programme

#### Illustration 10: Governance Structure of the programme



**MTA Board** 



FSB Steering Committee



MTA Project Sponsor



PMO Office (MTA and Deloitte)







Industry Champion



Working
Group
Members
and
Coordinators

The programme is overseen by MTA with support of the MTA Board Members and the FSB Steering Committee collectively, the Board, the FSB Steering Committee and the EXCO are responsible for providing guidance, setting the overall direction and being an approving body in coordinating the activities and initiatives of the various working groups or Takaful Operators. The function of the MTA Project Sponsors is to articulate how the project will benefit MTA and its stakeholders, provide funding and resources for the project and to ensure that the project team has the necessary resources to complete the project successfully.

The Programme is governed and closely monitored by the Project Management Office ("PMO") at MTA. Deloitte as a consultant also contributes to the PMO through monitoring progress, steering meetings, discussions and aligning the initiatives for the Working groups. Together, it is imperative for Deloitte and the PMO to hold the responsibility of supporting the overall direction of the programme and ensuring that it is aligned with the strategic objectives of the FSB-VBIT Frameworks.

The primary responsibility of the subcommittees is to effectively implement specific initiatives of the Takaful industry.

By having dedicated subcommittees focused on central themes of the initiatives, the implementation process becomes more streamlined and targeted. The subcommittees play a crucial role in implementing the industry initiatives and ensuring their successful implementation, ultimately contributing to the continued growth and development of the Takaful sector.

These working groups have been established to lead the creation or ideation of workable initiatives, drive action items and implementation of the various initiatives under the FSB-VBIT Programme. The working groups consist of the Takaful leaders and specialists from various operators that hold different positions including the Industry Champion (usually a CEO of a Takaful operator), the working group assistant and several working group members.

The PMO is then supported by a team of MTA coordinators, who are responsible for providing technical support to the working groups, such as facilitating meetings, providing data and analysis, and drafting reports.

The 11 working groups consist of the following:

#### Illustration 11: FSB Working Group



Working Group 1



Working Group 2 Working Group 2A Working Group 2B Working Group 2C (i) Working Group 2C (ii)

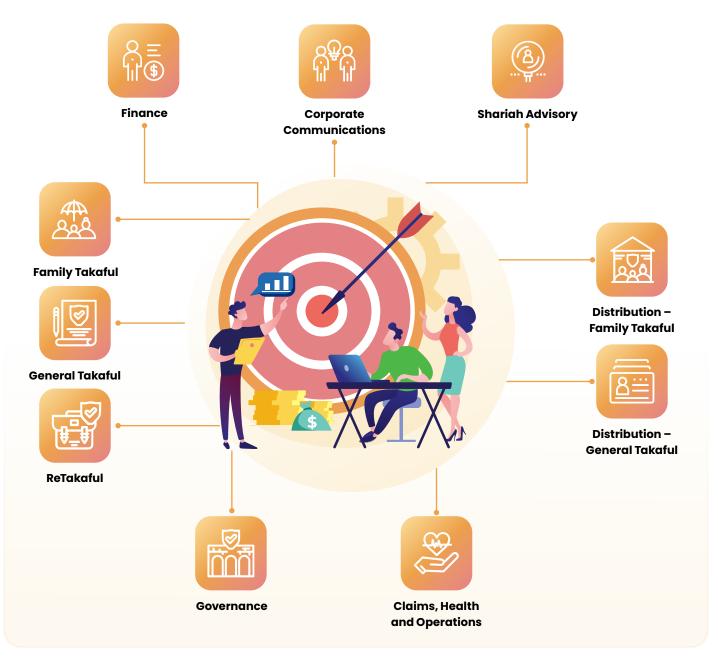






# Subcommittees of MTA

The subcommittees of the MTA serve as an invaluable tool for the Takaful industry.



Comprised of representatives from Takaful Operators, these subcommittees bring together a diverse range of expertise and experience.

## Programme Management Office | Key Project Milestones

To progress with the Takaful FSB Programme, on the 17th of June 2022, the VBIT Steering Committee had been dissolved and elevated to the FSB Steering Committee. Likewise, the VBIT Workstreams were disbanded and replaced by Working Groups of the Takaful FSB Steering Commitee. The key project milestones below were crucial in the development of the Takaful FSB Programme for the Takaful Industry. They helped to ensure that the Programme was aligned with the needs of the Takaful industry and that it would be implemented

effectively. The stages that have been completed so far have been successful in ensuring that the Programme is aligned with the needs of the Takaful industry and that it is making progress towards its objectives. The interim report provides a valuable overview of the progress that has been made so far, since the kick-off of the Takaful FSB Programme on the 20th of October 2022 and it will serve as an essential guide for the Programme in coming years.

#### Illustration 12: Stages of the Takaful FSB programme



#### 01. The Mobilisation Stage

- Began in October 2022.
- Deloitte and the MTA collaborated to understand the intricacies and aspirations of the Takaful industry in identifying the key areas where the Programme could have the most impact to the industry.
- They also reviewed the existing VBIT initiatives list and the FSB to identify areas where the Programme could align with the broader strategic objectives of the Takaful industry.
- This stage was critical to ensure that the Programme was aligned with the needs of the Takaful industry and that it would be implemented effectively.
- The mobilisation stage also helped to build relationships between Deloitte, MTA and the Takaful industry, which would be essential for the successful implementation of the Programme.



#### **02. The Harmonisation Stage**

- This involved identifying and harmonising the multiple industry initiatives and Takaful operator level initiatives that could fit under the purview of the FSB and the VBIT.
- The list was then transformed into a "To-be" list that would later form the basis of the Working Group's initiatives.
- Deloitte was able to streamline the initiatives from a total of 74 initiatives to 27 initiatives executed over 11 Working groups to have better focus and stay on track to achieving their goals when implementing the initiatives.
- Involved a detailed analysis of the different initiatives, as well as extensive discussions with stakeholders.
- The outcome was a clear and concise list of initiatives that would be used to develop the working group direction and to set the scope of work for each working group.



#### 03. The Socialisation Stage

- This involved introducing the Programme to every Takaful operator individually.
- This was carried out by Deloitte in collaboration with MTA through presentation to the Industry Champions and some members.
- This gave the operators the opportunity to understand the Programme in more detail and to share their own ideas and suggestions.
- Current operator initiatives and preliminary self-assessment under the VBIT Maturity Continuum were carried out at this juncture.
- This stage was important to ensure that all stakeholders were on board with the Programme and that they were committed to its success.
- The feedback from the Takaful Operators was also used to refine the Programme and to ensure that it met the needs of the industry.

#### 🗓 04. The Monitoring Stage

- Deloitte had prepared two types of monitoring templates to ensure complete monitoring of the Programme – the Outcome decks for each working group and the monitoring dashboard.
- The monitoring templates were a collaborative effort between the Deloitte, the MTA coordinators and PMO.
- Working Group outcome decks are presented at every working group meeting to serve as a guide to steer the discussion and the monitoring dashboard also serves as
- a guide for the weekly cadence meeting. These templates included information such as: the name of the initiative, Action items, the responsible party, the target date, and percentage of completion. They are also used to identify any potential issues that may arise.
- The use of monitoring templates helped to ensure that the Takaful FSB Programme was implemented effectively and provided a clear and concise way to track the progress of the initiatives.

## Programme Management Office | Key Project Milestones

#### 05. Working Group Facilitation Stage

- The objective of this stage was to begin engaging with the working groups and their members, and to steer discussions with the respective working groups to facilitate discussions on the "To-be" list, which would form the basis for the Takaful initiatives for the duration of the programme.
- The discussions steered by Deloitte centered around what the working groups could do to boost the industry.
- The working groups were asked to identify the key areas where they could make a difference and to develop action items to get the ball rolling.
- This also meant that the group had to offer key metrics that would form their key metrics for the action items.
- The PMO also had to ensure that the discussions were productive and that the working groups were making progress. This involved providing guidance and support, as well as resolving any conflicts that arose.

#### 🖺 06. The Reporting Stage

- The interim report for the Programme summarises the findings and progress of the initiative, after conducting a comprehensive 9-months on the progress of mobilisation work on the initiatives.
- The report provides an initial overview of the industry and identifies a number of opportunities for growth in which the working groups will continue to drive.
- The recommendations in the report will be essential for promoting the growth of Takaful in Malaysia in the coming years.

The future of the Takaful industry in Malaysia is bright, and the Takaful FSB Programme is playing a key role in its growth. The Programme has the potential to make a significant impact on the industry, and it is essential that it is implemented effectively. The interim report provides a valuable development update of the Takaful FSB Programme, and it will be essential for guiding the industry in the years to come.

## Programme Reporting



#### **Reporting Process**

This monitoring process aims to assess the roadmap's effectiveness, identify any challenges or opportunities that may arise, and make necessary adjustments or recommendations to drive its continued success.



Each Strategic Thrust of the Takaful FSB Programme consists of 11 Working Groups that have specific focuses on their initiatives. Meetings are usually held once a month or when practicable, and they are attended by representatives from the Takaful industry, regulators, and other important stakeholders.



These initiatives were further broken down into action items to ensure that there was constant monitoring of the actual work that was being carried out to track the completion of the initiatives.

# Executive Members and MTA Board



#### **MTA Coordinators**



The status of the Programme is also reported to the Executive Committee members of the MTA on a weekly basis and to the MTA Board every quarter.

Every week, coordinators are to follow up with the progress of the working groups before their weekly cadence meetings every Monday. This ensures that the initiatives are on track and that any potential issues are identified and addressed early on.





# Takaful FSB Programme Enablers



## Takaful FSB Programme Enablers

The Takaful FSB Programme is supported by several programme enablers that play a big role in understanding and complementing the initiatives of this programme. The programme enablers play a vital role in ensuring that the programme is successful. They are designed to progress the

programme initiatives smoothly by helping Takaful Operators assess their own maturity, benchmark their performance against other operators and understand how other operators contribute to the industry following the initiatives.

#### Illustration 13: Stages of the Takaful FSB programme

These enablers are designed to provide crucial support and facilitation throughout the implementation of the program, allowing it to achieve its intended objectives effectively. By addressing various challenges and bottlenecks, the enablers work in harmony to streamline processes, enhance efficiency, and optimise resource allocation. **Takaful Operator initiatives** They act as catalysts for progress, ensuring seamless coordination among stakeholders, including regulators, working groups, and other relevant parties. **VBIT Maturity Continuum** allows Takaful Operators to asse Maqasid Al-Shariah The Maqasid Al-Shariah framework is engagement, good self-governance, used to assess the compliance of an activity best conduct, and capacity building is based on the five Maqasid (objectives) of Shariah to ensure that the takaful industry is contributing to the well-being of the

Through the strategic deployment of the programme enablers, the Takaful FSB Programme can effectively foster growth and development within the Takaful industry. Their collaborative efforts instigate a positive domino effect,

propelling the Takaful industry towards sustained success, continuous innovation, and a brighter future for the entire Malaysian financial landscape.

## **VBIT Maturity Continuum**

#### Example of the MTA VBIT Maturity Continuum Questionnaire

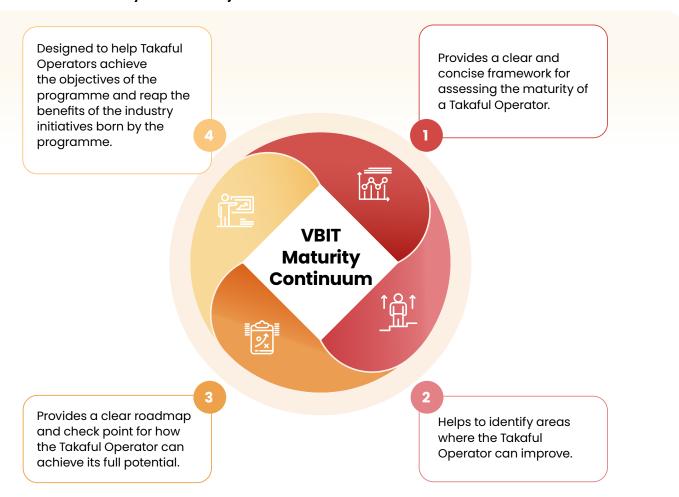
The VBIT Maturity Continuum is a self-assessment tool that allows Takaful Operators to assess their own maturity in five key pillars: financial resilience, community engagement, good self-governance, best conduct, and capacity building

VBIT Maturity Continuum (1/5)		
	VBIT Thrust 1.0 Financial Resilience	
	Financial resilience is the ability of an individual, business owner or family to bounce back from a financial shock	

	Choose your answer from the dropdown list in this column	vn list in this column	
Questions	Answers	Score	
How many of your company's products are affordable and suited to the B40 income bracket?	Majority products are affordable (within the B40 income bracket)	2	
2) How many of your company's products are complex and difficult to understand?	Certain products are simple but difficult to understand	2	
Are there any product comparisons available at your company?	Products comparison are available through different channels (e.g. website and mobile application) and hosted in own platform	2	
Are there any products in your company suitable to serve the specific needs of underserved segments (e.g., B40, disabled, geographical segments)?	Some products are suitable to serve specific needs of underserved segments	2	
5) What level of financial advisory support does your company provide to customers?	We provide comprehensive financial advisory support to customer	3	
Result :	2.20	1	

#### Illustration 14: VBIT Maturity Continuum Objectives

Overall Stage



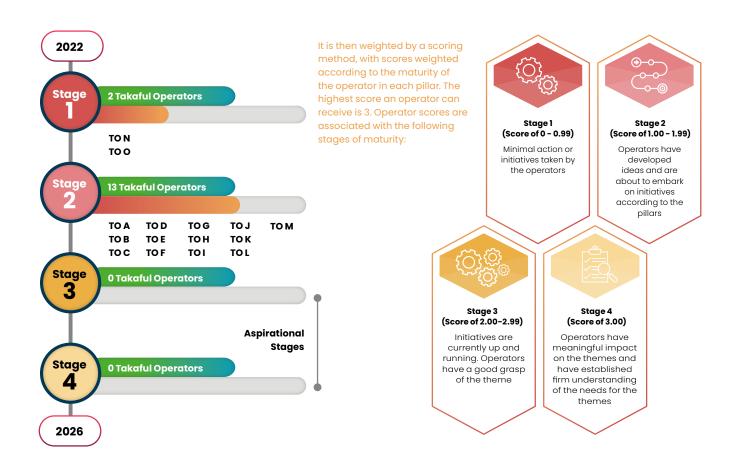
During this time, as all 15 Takaful Operator had provided their responses and feedback for the assessment, the feedback from the Takaful Operators was used to improve the Programme initiatives by placing emphasis on certain critical pillars. However, ReTakaful was excluded from the assessment due to the feedback received, which emphasised a customerfocused approach. Feedback from these operators has been positive, and they have found the continuum to be a valuable tool for self-assessment and to monitor their improvement or progress over time during the programme.

At a glance, it is evident that the Takaful Operator have developed ideas for their operator initiatives or have some understanding of their pillar ideas and are about to embark on initiatives according to the pillars. The programme endeavours to increase the industry average and boost Takaful Operator scores from their current stage to the next stage as the programme initiatives continue to develop.

Once the Industry initiatives are underway, the Takaful Operators will undergo a self-assessment again, with a target timeframe of end-2023 and a final assessment targeted for end-2024. This is to ensure all Takaful Operator are fully absorbing the potential of the initiatives of the programme and ensure that the Takaful industry is growing and thriving.

The VBIT Maturity Continuum has proven to be a valuable assessment tool for Takaful Operators for several reasons:

#### 2022 Preliminary VBIT Continuum Assessment Results - Scores by Stages



Source: VBIT Maturity Continuum Exercise 7 November – 13 November 2022

The 5 VBIT underpinning thrusts are designed to ensure that Takaful industry in Malaysia delivers on its full potential to provide financial protection and other benefits to customers, communities, and the economy. By aligning these thrusts to desired outcomes and targets, the Takaful industry in Malaysia can make significant progress towards achieving its goals.

The Takaful industry in Malaysia is committed to continuing this work and ensuring that Takaful industry delivers on its full potential to provide financial protection and other benefits to customers, communities, and the economy as a whole.

# The desired outcomes and targets for the Takaful industry are as follows:





#### **Financial Resilience**

- For Takaful Operators to bounce back from a financial shock.
- The strength to withstand life events that impact one's income and/or assets. For example, financially stressful events such as unemployment, divorce, disability and health problems that affect people individually.



#### Community Empowerment

- Promoting noble charitable causes for the community.
- Equipping the community with better financial awareness and literacy.
- Encouraging selfcare and health empowerment.



# Good Self-

- Embrace good self-governance proactively withou dependence on regulatory intervention.
- Internalise personal compliance behaviour such as self-control and self-accountability in fulfilling the company's contractual obligations while safeguarding the rights of stakeholders
- Incorporate VBIT within the institutional leadership and culture of TOs.



#### **Best Conduct**

- Takaful Operators to be guided by the principle of doing the right thing, in the right way, with the right people, which will then lead to the best results.
- Adopt VBIT to empower all stakeholders by making all important information available and easily understood.



#### **Capacity Building**

- Aims to improve customer's experience of and accessibility to Takaful offerings, i.e via digitalisation, e-payment/ e-wallet.
- Potential solutions:
- Adopt modern technology and automation of manual processes to reduce carbon footprint and increase work efficiency.
- Accessible facilities and robust network capacity to ensure uninterrupted service delivery to stakeholders.

### **Takaful Operators Initiatives**

The Takaful industry in Malaysia is committed to digitalisation, sustainability, financial literacy, wealth creation, capacity building, and the introduction of new products for the consumers and its stakeholders. The industry is also aware of

the importance of sharing best practices and collaborating on initiatives. The most common categories of initiatives that, operators embark on are the following:



#### Microtakaful

Takaful Operators offer a range of Microtakaful products to cater to the underprivileged bracket of Malaysia in a number of ways. Takaful products such as Microtakaful are often designed to be affordable and accessible to low-income households. They aspire to support economic development by providing financial protection to families, businesses, and entrepreneurs. Microtakaful products are typically very affordable and can provide a range of financial protection benefits, such as death benefits, medical benefits, and accident benefits.

Serving the B40 bracket and underserved for Takaful Operators contributes to the financial sector blueprint by helping to achieve financial literacy, inclusion, economic development, and social protection. These are all important goals that can help to improve the lives of Malaysians.

#### Strategic Thrust 2: Elevate the financial well-being of households and business

#### Category



#### Underprivileged/B40

#### **Takaful Operator Initiatives**

#### AIA PUBLIC Takaful Bhd.

 Offering of AIA i-Starter Plan, a Pelindungan Tenang product, and various online products that are simple and affordable.

#### Syarikat Takaful Malaysia Keluarga Berhad

• Government Education Financing Protection Program (STMKB) - Protection plan for depositors.

#### Zurich Takaful Malaysia Berhad

- Takaful Al Shams Guaranteed Acceptance plan with an affordable contribution that provides
  protection from unpredictable events in life, including death, disability coverage as well as
  accidental death benefit.
- OKU Sentral Support the empowerment of Persons with Disabilities (PwDs) through entrepreneurship development.
- MediAfya Affordable medical product.

#### Takaful IKHLAS Family Berhad

- Waqaf collaboration with Majlis Agama Islam Negeri Sembilan (MAINS), Majlis Agama Islam dan Adat Melayu Perak (MAIPk) and Majlis Agama Islam Negeri Pulau Pinang.
- Ikhlas Barakah House (IBH) Shariah compliant platform established to contribute to a positive and sustainable community through financial aid and community engagements.
- IKHLAS Rider Provide an option for takaful participants to contribute to the IBH.
- Asnaf Entrepreneurship Program (AEP).
- Protégé Program.

#### **FWD Takaful Berhad**

• Complimentary COVID-19 Funds

#### **Great Eastern Takaful Berhad**

- Expansion of product benefits to meet the needs of micro-SME and gig-workers.
- Providing affordable solutions for short-term needs to the uninsured/under-insured segment.
- Enhance awareness and accessibility to takaful to increase penetration of the underserved B40 segment.
- Enhance accessibility to takaful, promoting inclusivity and covering the larger population in addition to the healthy pool of customers.

#### Etiqa General Takaful Berhad

• Homeowner/Householder cover for low-income households.

#### **Etiqa Family Takaful Berhad**

• Community engagement activities e.g. Clean Water facilities & Cancer screening for underprivileged women (CZR programs).

#### **Prudential BSN Takaful Berhad**

- Over 285K persons were covered under BSN Takaful Sakinah, a solution developed and offered to B40 communities under the Perlindungan Tenang Program.
- Community empowerment through collaboration with ICU, JPM for the Mirotakaful Jariyah and its subsequent link to the Ihsan Rider saw 30K hardcore poor families given protection. A further 268,000 lives were covered under the Skim Insurans Keluarga Malaysia (SIKM).
- Community empowerment through Mobility is Life, where PruBSN Prihatin provides free prosthetics legs to underprivileged amputees or disabled persons, allowing them the mobility to work and earn income for their families & live more productive lives.

#### Sun Life Malaysia Takaful Berhad

 GoTakaful Plan, Sun Wira-i, Sun Cover-i, Sun Mozi (Ensuring affordability and easy access. Affordable pay-as-you-go monthly contributions distributed by appointed distributor).

#### AmMetLife Takaful Berhad

• Strategic collaboration with MARA - Offering Takaful coverage to microfinancing recipients under the SPIM DanaNita and SPIM OKU schemes which will reinforce participants' financial security.

#### Takaful Ikhlas General Berhad

- BUDI Takaful IKHLAS Provide sponsorship to 50 MRSM students from B40 families (MRSM Kuala Krai, Merbok, Terendak, Muar).
- Provide medical equipment (wheelchair, bed, pillow & emergency medical assistance) during World Cancer Day and World Kidney Day.
- Contribute 2 dialysis machines Collaboration with Lembaga Zakat Selangor and other religious bodies.
- Collaboration with UKM Implementation of Tube well and water treatment.
- Development of 6 Perlindungan Tenang products 2 Fire Takaful and 4 Personal Accident Takaful products.
- BSN Green Micro Savings I
- Grant Research- Waqf Crop Micro Takaful Framework through Crowdfunding
- IWE Handover Collaboration with YAPEIM provide to respiratory ward in terms of hospital equipment to Institut Perubatan Respiratory (IPR) Hospital Kuala Lumpur



#### **Perlindungan Tenang**

As part of the microtakaful solutions, Bank Negara Malaysia has produced a Perlindungan Tenang Policy Document on 5th July 2021, which is enforced to all Licensed Takaful Operators and Insurers. It aims to provide coverage or solutions for the unserved and underserved segments. The document outlines that the products offered should adhere to the five key principles under the Perlindungan Tenang Framework, which are:

- a. Affordable
- b. Easily accessible to the target segments
- c. Provide good protection value
- d. Easy to understand
- e. Easy to purchase, make nominations and make claims.

There are various Family Takaful solutions offered by the Takaful Operators for sums covered up to a maximum of RM80,000 for various options of coverage such as death benefits, disabilities, medical reimbursements due to accidental, hospitalisation, critical illness, funeral expenses or "khairat kematian" and "badal haji". These offers were pledged with a minimum contribution as low as RM25 per annum. Names of the products offered are AIA:

- AIA i-Starter Plan
- POS Tenang
- FWD Kasih
- MikroSayana
- HLM Takaful Tenang
- HLM Takaful Tenang 75
- BSN Takaful Sakinah
- Lindungi

- IKHLAS Perlindungan Tenang Takaful
- TAKAFUL myTenang Care
- Z-Prihatin Takaful

Active campaigns to promote Perlindungan Tenang have shown an accumulative of 1.55 million certificates have been issued since 2018, with an average of 260,000 certificates per year. The numbers was significantly increased in 2021 and 2022 resulting from the introduction of the Perlindungan Tenang Voucher Programme by the Government.

The total amount covered provided by the Takaful Operators is approximately RM54.04 million with an average of RM9 million per annum. Nevertheless, the industry has processed 1024 claims which led to a settlement amount of RM10.9 million.

As for the General Takaful, Etiqa General Takaful Berhad offers maximum coverage of RM20,000 for loss or damage to the property (building and/or contents) due to fire, lightning and domestic explosion. It extends to also cover the death of their participant or one immediate family member due to fire, theft or robbery at the covered property for an amount of RM25,000. An emergency cash relief of RM1,500 will be disbursed in the event of fire, storm, tempest and/or flood to the covered property.

Meanwhile, Zurich General Takaful Malaysia Berhad focusses on coverages for accidental death and injuries for a maximum of RM40,000 including hospital income and funeral expenses.

Note: All numbers provided above is based on declaration by the Takaful Operators as at October 2023



#### **Promotional Initiatives**

### ON GROUND ACTIVITIES

- Hari Bersama
   Pelanggan
- Roadshow initiated by the association
- Collaboration with universities
- On ground activities by direct marketing team

### ENGAGEMENT WITH GIG ECONOMY

 Partnering up with gig economy platforms such as Foodpanda and Shopeefood to promote to their riders

## ENGAGEMENT WITH THIRD PARTIES

- TNG Digital,TH & PTPTN
- Worksite
   marketing with
   banks, PAM and
   Pos Malaysia

# ENHANCEMENT OF PRODUCT AND SPECIAL DISCOUNT PROMO

- 10% Discounts
- RM20 e-wallet credit

#### SOCIAL MEDIA ADVERT

- Online advertising such as Google and Facebook
- Introducing customer campaign to raise awareness for sales and renewal

#### **Sustainability**

Takaful Operators are increasingly incorporating ESG (environmental, social, and governance) factors into their business practices. They are also developing products and services that support sustainable development. Some Takaful Operators also introduce Sustainability and ESG initiatives within their companies to embed this practice into their corporate culture.

Takaful Operators are banding together in various ways to comprehensively address climate risk management and climate change mitigation. Steering the industry towards a greener economy within the Takaful companies contributes to the financial sector blueprint by helping to achieve sustainability, improve risk management, and promote innovation.

These are all important goals that can help to protect the environment, increase climate resiliency and support economic growth. By uniting their efforts, Takaful Operators can assume a significant role in understanding and managing climate risk. Through this collaboration, they can safeguard their portfolios, ensuring the continuity of essential financial protection for their customers while making a positive contribution to the global fight against climate change.

The General Takaful Operators have now embarked on the offerings of Takaful solutions to cover "green energy" such as:-

- Motor Takaful for electric vehicles with competitive contribution charges
- Provide coverage for charging stations located at the owner's premise
- Include auto services for e-vehicle claims
- Provide takaful coverage for solar panels including loss of income due to the damage of the panels from specific perils

#### Strategic Thrust 1: Fund Malaysia's Economic Transformation

#### Category



Sustainability Investment

#### **Takaful Operator Initiatives**

#### Zurich Takaful Malaysia Berhad

• Zurich Malaysia's Green Initiatives - Investment in greener industries or to be more attractive to customers and investors.

#### Syarikat Takaful Malaysia Keluarga Berhad and Syarikat Takaful Malaysia Am Berhad

 Green Investment - Higher allocation on investment in counters with additional social/ environmental benefits

#### Sun Life Malaysia Takaful Berhad

- Sun Life Malaysia Islamic Global Sustainable Fund (The first Shariah-compliant, investment-linked Takaful Environmental, Social and Governance (ESG) Fund for the Malaysian takaful market, as a continued effort to promote sustainability)
- Classification of investment assets based on BNM Climate Change and Principle-based Taxonomy (CCPT) classification
- RM400mn sustainable investment target by 2024
- Reduce exposure to coal-powered power plant
- Invest into a Green Sustainable and Responsible Investment Sukuk that is funding a 49MW large scale solar power plant project

#### Hong Leong MSIG Takaful Berhad

- Flood Donation Drive campaign Raise funds to assists and support the affected employees and agents.
- Strengthening Takaful values with a facility to participate in Waqaf using Takaful benefits. This aims to enhance the functions of Takaful to support the society

#### Takaful Ikhlas General Berhad

- Revision of rates for inclusion of Special Perils and introduction Limited Special Perils extension for Motor Private Car with Comprehensive cover
- Enhance underwriting guidelines to incorporate incentives in terms of pricing and acceptable terms to support green technology and environment-friendly business

#### Strategic Thrust 4: Position the financial system to facilitate an orderly transition to a greener economy

#### Category



Environmental, Social, and Governance (ESG)

#### **Takaful Operator Initiatives**

#### AIA PUBLIC Takaful Bhd.

- Establishment of ESG Committee & Sustainability department to oversee the implementation of AIA's ESG/VBIT strategies across the entities in Malaysia including the Company.
- Strategic communication/engagement with the Board on their responsibility to promote sustainability through appropriate ESG/VBIT considerations in the Company's business strategy.
- ESG Strategy Pillars/VBIT embedded in the Company's business with specific targets identified.
- Continuing the carbon footprinting of the investment portfolio and developing emission reduction targets, with the goal of achieving 100% divestment in coal-related holdings.
- Developing Science Based Targets Initiatives for Net Zero Greenhouse gasses (GHG) emissions by 2050.
- Issued event guides to promote reduction of waste and pollution for company events such as meetings, trainings & conferences.

#### Syarikat Takaful Malaysia Keluarga Berhad and Syarikat Takaful Malaysia Am Berhad

- Product that caters to protection of Solar panel (STMAB)
- Introduction of "green products" for individuals and companies
- Upgrade ESG performance rating
- Integrate ESG into product development through collaborations

#### Zurich Takaful Malaysia Berhad

• Collaboration with Tropical Rainforest Conservation and Research Centre (TRCRC)

#### **Great Eastern Takaful Berhad**

- Establish Responsible Investment practices
- Integration of Environmental and Social considerations into Enterprise Risk Management processes
- Promote the transition to more environmental-friendly concepts to reduce carbon footprint and plastic pollution (e.g. workplace transformation)
- Encourage cost savings energy management within GETB
- Provide conducive working environment whilst optimising office space
- Raise awareness on waste reduction, recycling and the 5 R's (refuse, reduce, reuse, repurpose and recycle)

#### Swiss Re Retakaful

• Implementation of sustainability commitments - Share experience from Swiss Re's journey to its group-wide net-zero targets in Operations, Underwriting and Investments.

#### Etiqa General Takaful Berhad

- · Coral seeding, maintenance and studying together with a local university in Pulau Tioman.
- Clean water project.
- Homeowner/Householder cover for low-income households.
- Installation of EV Chargers at strategic buildings.

#### Etiqa Family Takaful Berhad and Etiqa General Takaful Berhad

- Monitoring of Company's Carbon Footprint
- ESG Integration into Financial Analysis using it to ensure our portfolio factors in ESG risks
- Expand our existing green clientele and provide more innovative green products and services

#### **FWD Takaful Berhad**

- Cover for Electric Vehicle chargers installed at home.
- Monitor company's carbon footprint.

#### **Prudential BSN Takaful Berhad**

- The Sustainability framework is driven by the company's purpose "Helping People Get The Most Out of Life"
- Sustainability 101 online training, inclusive of a commitment video by the CEO to drive the sustainability agenda.
- Training sessions for intermediaries and the Board of Directors, as well as the development of a sustainability page on the website.
- Ongoing efforts to explore greener investment options include the launch of an ESG fund in 2023

#### Sun Life Malaysia Takaful Berhad

- Takaful Mulia Double indemnity upon accidental death/total permanent disability upon performing prayers at the mosque, payment benefits Waqaf, Zakat, Fidyah, Hajj/umrah pays sum of monies when Muslims perform their hajj and umrah.
- Sun Legacy-IPays 2.5% of the total account value less the deferred wakalah fee (if any) to zakat body on behalf of the person covered
- Sun Infinity-IPays waqf/donation (equivalent to 5% of the total takaful contributions paid) upon death of the person covered
- #PlantTreePlantHope programme aims at promoting a greener and more sustainable environment and help fight climate change. Collaboration with Yayasan Hijau to plant 1,000 trees in 3 years.
- Adopt ESG internal scoring in all new credit assessments

#### Hong Leong MSIG Takaful Berhad

- ESG requirements in investment policy and metrics to rate the investment portfolio based on their alignment with CCPT.
- E-Waste Campaign compilation of used electronic equipment for refurbish and donation to the parties who are in need.
- Use ecologically-sound LED lighting to help reduce energy consumption and shift to items with longer replacement lifespan.

#### **AmMetLife Takaful Berhad**

MetLife Extraordinary Litter Pickup (#MELP) - to raise public awareness of environmental issues.
 'Don't litter' is essentially the first lesson most of us need to learn when it comes to protecting the environment.

#### Takaful Ikhlas General Berhad

- Contribute fertigation tools Provide fertigation tools i.e basic plant practices and science subjects for learning purpose to 25 schools
- Collaboration with UKM Implementation of Tube well and water treatment



#### **Digitalisation**

Takaful Operators are investing in digitalisation to improve their efficiency and reach new customers. They are also using InsurTech to provide financial literacy and education to the public. Takaful Operators are increasingly leveraging digitalisation and insurtech to their advantage, particularly in streamlining and enhancing the claims management, contract execution, underwriting process and many more.

Overall, digitalisation is an essential factor for the Takaful industry to achieve its full potential. By embracing digitalisation, Takaful Operators can improve their efficiency, customer experience, and risk management. They can also reduce costs, increase transparency, and improve compliance. These are all important factors that can contribute to the FSB mandates and help to make Takaful a more accessible and affordable option for Malaysians.

#### Strategic Thrust 3: Advance digitalisation of the financial sector

#### Category



Digitalisation

#### **Takaful Operator Initiatives**

#### AIA PUBLIC Takaful Bhd.

- Increase digitalisation and automation in our Learn, Buy, Service & Claim transactions to reduce paper such as iCari, e-Brochure, e-Certificate, e-Receipt and e-Submission.
- Empowering customers with digital self serve services requests such as personal details edits, updates and changes, change payment method and frequency, update direct credit instructions and reinstatement lapsed within 90 days.

#### Syarikat Takaful Malaysia Am Berhad

- Motor Liberalisation (STMAB) Digitalising processes in the event of an accident and claim process
- Digitalising platform for customers (STMKB & STMAB) Shifting to digital advancement for easy
  access and better reach to customers (products eg: myMedicare & Travel products)

#### **Great Eastern Takaful Berhad**

• Digitisation of services (e.g. online facilities, paperless e-documents)

#### Etiqa General Takaful Berhad

 Agent-on-the-Go - Provide a digital tool for agents, as well as an easily accessible and usable tool for Malaysians to learn to and sell takaful products and generate a second income

#### Prudential BSN Takaful Berhad

• Continuous efforts to reduce energy consumption, digitalisation and paperless operations to manage carbon emissions and promote circular economy. In 2022, a 5R awareness campaign for responsible waste management for both staff and customers was launched. Efforts are being made to implement Responsible Sourcing in 2023.

#### Sun Life Malaysia Takaful Berhad

- SunAccess E-Hibah (Improves TAT, empowers clients and allows SLMT's clients to perform Conditional Hibah digitally via the client app, SunAccess)
- New Business (NB) e-Applications
- Enhancing Client Digital Adoption via Self-Service Portal Claims submission

#### Hong Leong MSIG Takaful Berhad

- Digitalization of operations process to reduce carbon footprint e.g. eSubmission (iMS), eClaims,eDoc, eCertificates.
- Financial Literacy activities via social media platforms e.g. Facebook, Instagram, Influencers.

#### **AmMetLife Takaful Berhad**

- Brochures through Digital QR Codes This streamlined approach empowers customers to effortlessly explore and obtain detailed product information, enabling them to make well-informed decisions.
- "Welcome to My Portal" Provides a user-friendly interface where customers can access their certificate details, coverage information, and other related documents.

#### Takaful Ikhlas General Berhad

- Establishment of Go Digital Ecosystem projects using Robotic Process Automation (RPA) : Go Direct, Financial, Go Partner, Go Serve
- Fast track process for non motor flood claims (individual) not exceeding RM10,000.00
- Go Connect Platform for digital partners' collaborations to penetrate niche market and inculcate digital adoption



#### Financial Literacy and Inclusivity

Takaful Operators in Malaysia are working to improve financial literacy and inclusivity in Malaysia. They are providing financial education programs to the public and are developing products and services that are accessible to all segments of society and to ultimately increase the take up rate of Takaful.

For example, the industry is assisting a portion of the consumers in lending financial support to postgraduate students for them to be able to study shariah finance and Takaful.

By increasing financial literacy, the government of Malaysia is helping to create a more inclusive, resilient, and prosperous financial system. This is essential for achieving the goals of the Financial Sector Blueprint and for improving the lives of all Malaysians and the adoption rate of Takaful.

#### Strategic Thrust 2: Elevate the financial well-being of households and business

#### Category



#### **Takaful Operator Initiatives**

#### **FWD Takaful Berhad**

- Komuniti Kita game Promote financial literacy and increase awareness on Takaful among the community especially kids and young adults using game application as the medium.
- Fun(d) for Life Provide financial education and sound financial management including educating Malaysians on the concept and benefits of takaful protection for students, educators, parents and societies at large.
- Collaboration with NGOHub Increase financial literacy and spread awareness about the importance of saving and getting takaful protection in low-income community using simulation on daily life choices.

#### **Prudential BSN Takaful Berhad**

• Continuous engagement and outreach campaigns are conducted through social media accounts and the Pulse app. A financial literacy program was developed and launched in 2022, benefiting 432 participants from the Gen Z and B40 segments.

#### Sun Life Malaysia Takaful Berhad

- Featured/On air under segment Gema YADIM @ Melaka FM
- Collaboration with Fakulti Ekonomi dan Pengurusan, UKM for takaful product and wakaf funds
- National Takaful to cover for pandemic-related claims (Universiti Malaya)
- Aplikasi Prinsip Syariah Dalam Industri Takaful di Malaysia (Universiti Malaya)

#### Strategic Thrust 5: Advance Value Based Finance Through Islamic Finance Leadership

#### Category



Education & training

#### **Takaful Operator Initiatives**

#### Sun Life Malaysia Takaful Berhad

- Continuous education to Banca FSC on sustainable investing as well as highlighting Sun Life Malaysia ESG fund.
- Edumercials and financial program sponsorship (Astro Awani & BFM)
- Training programme provided by Shariah Department for Principal Agency, Elite agency, Bank Pertama and CIMB
- Training programme for new joiners and existing staff.
- Awareness and info sharing to internal staff via email blast.
- Tailor-made training for Product team
- Sun SAT (Shariah Aspect Training) Understand the objectives of Shariah, Basic Islamic Jurisprudence, Basic Islamic school of Jurisprudence & Basic Islamic Commercial contracts.
- SST (Shariah Structured Training) Basic of Shariah and fundamentals of takaful (conducted by SLMT Shariah team)
- Brighter Wellness Programme An awareness and engagement programme focusing on improving the well-being of Malaysians to live healthier lives - financially, physically and mentally.
- Established VBIT Working Group consisting of the CEO, Shariah, Risk Management and Compliance
- 20% 30% employees (middle management and above) and intermediaries are pursuing professional certifications. To have a sustainable career, increase employability and increase level of professionalism

#### AIA PUBLIC Takaful Bhd.

- Embedding persistency management in the agency training modules to create awareness on the importance of sustainability and higher income in the future.
- Compulsory completion of Code of Conduct annual re-certification for employees.
- Continuous effort to enroll staff in a professional certification programme.
- Publication of monthly ESG highlights by AIA Group and periodical awareness programmes.

#### Hong Leong MSIG Takaful Berhad

- Participated in 2023 Takaful Rendezvous as speaker. Shared and promoted Malaysian Takaful industry & VBIT principles to delegates.
- Contributed as one of the speakers to promote talent and capacity-building culture at Shariah Officers Conference organized by ASAS at AICB
- Hosting a briefing to Al-Huda Delegates –to promote the roles played by HLMT in providing financial protection to Malaysian society.
- Provide VBIT awareness to HLMT Exco Members and staff during Townhall and monthly bulletin.
- Held VBIT booth at Agency Takaful Convention and sharing session on VBIT with agency leaders and agency force.
- Promotion of VBIT to universities through collaborations e.g. UniSZA and USIM.
- Establishment of internal committees to oversee planning and activities to reinforce the company's sustainability and VBiT.

#### **AmMetLife Takaful Berhad**

AmMetLife Takaful, Takaful Education Series: The Takaful Education Series marketing initiative.

# Maqasid Al-Shariah

#### Objective

- The Maqasid Al-Shariah framework is a tool that can be used by Takaful Operators to measure their performance against the five Maqasid (objectives) of Shariah.
- The scorecard is based on a set of Shariah indices that measure the extent to which a Takaful Operators products and services are aligned with the Maqasid.

Overall, the Maqasid Al-Shariah framework is a valuable tool that can be used by Takaful Operators to measure their performance and understand how Takaful operators contribute quantifiably to the achievement of the Takaful FSB programme.

Provides a clear roadmap and check point for how the Takaful Operators can achieve its full potential.



A precise measurement tool to validate the Takaful Operators compliance to VBIT network.

Distinction between conventional insurance and Takaful in terms of value proposition and impact.



High Stakeholder's confidence and satisfaction in the Takaful value proposition and products.

Growth in the customer base and financial returns.



Alignment with the sustainability agenda of the local and international markets.

Showcasing Malaysia as a Global Leader in operationalising Maqasid Al-Shariah in Takaful products and offerings.



#### Phases of the Maqasid Al-Shariah

#### Illustration 15: Phased of Maqasid Al-Shariah

# 100% Phase 06 Phase **05**

#### Step 6

A Phase Two Lab Session will be carried out in Q1 2024 to validate the measurement of the validated VBIT indicators

#### Step 5

The validated VBIT indicators will be measured in Phase Two

#### Step 3

This Lab session will be followed by Shariah Lab and Pilot test on the validated VBIT indicators

#### Step 1

The lab participants will be presented with a set of proposed VBIT indicators, questions and answers.



#### Step 4

Pilot test on the validated **VBIT** indicators

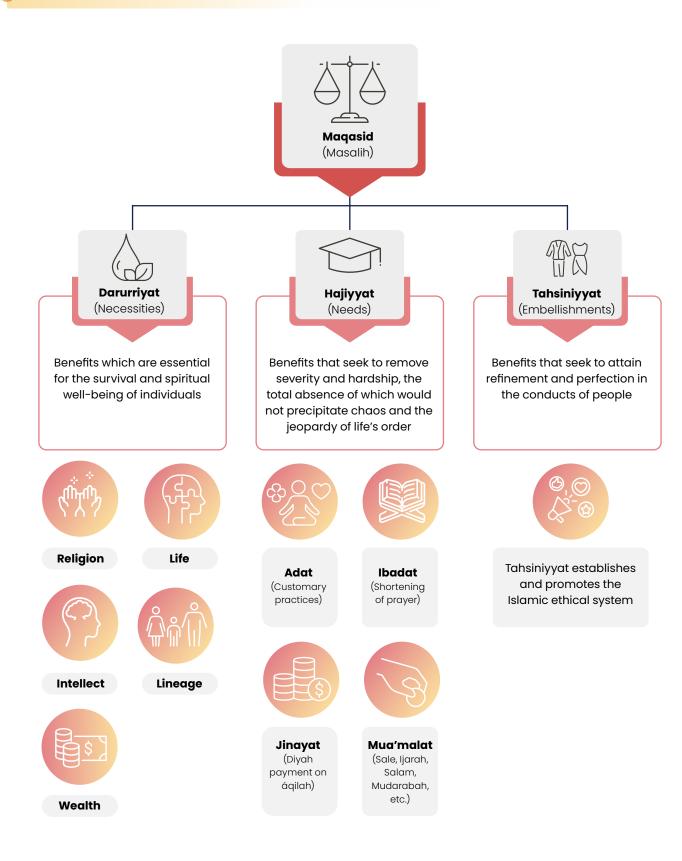
#### Step 2

The lab participants are required to:

- a. Analyse the applicability of the proposed indicators, questions and answers
- b. Validate the applicability of the proposed indicators, questions and answers
- c. Suggest any refinements to the proposed indicators, questions and answers

# Phase **01**

# Fundamentals of the Maqasid Al-Shariah



# Takaful FSB Programme Progress of all Strategic Thrusts

The Takaful FSB Programme has made significant strides in all of its strategic thrusts.

The programme has successfully embarked on its mission to collectively enhance the Takaful industry and address longstanding challenges within the sector.



# Takaful FSB Programme Progress of all Strategic Thrusts

These efforts are conducted through eleven (11) working groups that oversee various aspects of financial inclusion, economic resilience, digitalisation, sustainability and climate resilience, and Islamic finance leadership. The programme has fostered a collaborative environment where stakeholders share ideas and leverage the programme's enablers to advance the five strategic thrusts.

With strong collaboration across the Takaful industry and the enthusiastic participation of stakeholders, it is evident that this progress will continue. The Takaful FSB Programme is well-positioned to sustain its momentum and drive further advancements in the years to come. This chapter delves into the comprehensive approach of each strategic thrust, exploring the objectives, key targets, and metrics that propel the programme forward. By addressing each thrust with a clear focus, the programme ensures a holistic approach to enhancing the Takaful industry and advancing its goals.

Below is a clear representation of industry collaboration in advancing the Programme as of mid 2023.

# Illustration 16: Working group initiatives progress





20% 409

60%

80%

100%



# Kick off stage - 20%

Working Group should have been established and should have met at least once to get acquainted with goals.



# Development Stage - 40%

Working Group has established initiatives and solidified plans for mobilisation of action items.



# Feedback Stage - 60%

As initiative and action items are confirmed, WG has further amendments to the action items planned out or may want to add further initiatives.



# Implementation Stage - 80%

Action items have begun to mobilise to completion and metrics are tracked.



# Review Stage - 100%

Initiatives have been completed. WG to initiate Initiative reviews.

# Current Status of the programme



# The Implementation Stage

Overall, the working groups are making good progress and are on track to meet their objectives. The project is expected to have a significant impact on the Takaful industry and all its stakeholders across the world.



# As of 31st August 2023

- The working groups have been established and are working on their respective initiatives.
- Action items have been identified and are progressively being implemented.
- Some initiatives are still under development, but the overall project is moving towards its targeted outcomes for the industry.
- The working groups have made significant progress in recent months with their kickoffs, introducing the intended outcomes and what they want to achieve for the strategic thrust.
- The action items are focused on a wide range of areas, including sustainability efforts, financial literacy, capacity building and other areas.

# **Reporting and Monitoring**

- The progress of the working groups is being closely monitored by the PMO where the team provides support and guidance to the working groups, as needed.
- Through scheduling of meeting and being intermediaries between the regulators and the working groups.
- The MTA and Deloitte PMO team together with the MTA coordinators are also responsible for ensuring that the project is on track to meet its weekly and overall objectives.

# **Moving forward**

- Emphasising the principles of transparency, fairness, and social responsibility, the programme seeks to enhance the value proposition of Takaful products and services, ultimately increasing their attractiveness to customers and investors alike.
- As for the expected finish date, the programme is currently projected to be completed by 2025.
- Each working group has a targeted timeframe within which the outlined objectives and action plans are anticipated to be accomplished.
- Takaful FSB Programme is a complex and challenge and challenging project. However, the working groups are making good progress and are on track to meet their objectives.

# Strategic Thrust 1 | Fund Malaysia's Economic Transformation

BNM's Strategic Thrust 1 aims to fund Malaysia's economic transformation by making financial services more accessible, affordable, and inclusive. If the industry implements the thrust successfully, Takaful Operators will be benefit from increased focus on financial inclusion which will create new opportunities for Takaful Operators to reach out to niche segments of the markets. This will enable Takaful companies to grow and to contribute to Malaysia's economic transformation.

With the leadership and collaboration of Working Group 1, the team aims to promote a sustainable recovery and support dynamic economic growth in the post-pandemic period. The group collaborates to identify ways to enhance Takaful capacity in underwriting, catering to the specific needs of the Takaful industry.

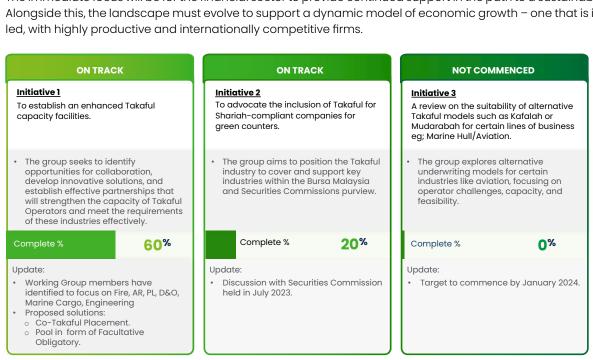


# **Working Group 1**

# Strategic Thrust 1 | Fund Malaysia's economic transformation

### Objective/ End Goal for Thrust:

The immediate focus will be for the financial sector to provide continued support in the path to a sustainable recovery. Alongside this, the landscape must evolve to support a dynamic model of economic growth - one that is innovation-



# Strategic Thrust 2 | Elevate the Financial Well-being of Households and Businesses

BNM Strategic Thrust 2 seeks to elevate the financial well-being of households and businesses by making financial products and services more accessible, affordable, and appropriate according to their needs. It is BNM's expectation that Takaful Operators play a significant role in helping to elevate the financial well-being of households and businesses, possibly by developing new products and services, collaborating with other financial institutions, and investing in research and development.

Takaful Operators will strive to achieve the increased focus on financial literacy which will create new opportunities for Takaful Operators to provide financial education and awareness

initiatives. In addition, operators will delve into the provision of access to affordable financial products and services. This will create new opportunities for Takaful companies to reach out to low-income earners and the underserved. Lastly, the industry is expected to also strengthen the regulatory framework that should provide Takaful Operators with a more stable and predictable operating environment.

To advance expectation from BNM, the programme employs five working groups to provide and drive initiatives that will include reducing inclusion gaps and placing a strong emphasis on agents, small and medium-sized enterprises (SMEs) and more accessible products.



# **Working Group 2**

The focus of this group is to enhance the financial accessibility of businesses. The group recognises the significance of Takaful coverage for businesses and is committed to ensuring that the landscape is robust enough to provide comprehensive takaful coverage for SMEs and businesses of all sizes. The

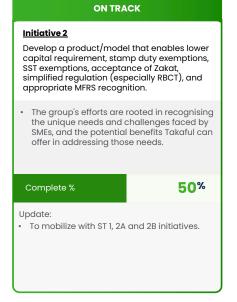
working group collaborates closely with stakeholders from the Takaful industry, regulatory bodies, and business communities to develop innovative and accessible regulatory landscapes tailored to the needs of SMEs and businesses.

# Strategic Thrust 2 | Elevate the financial well-being of households and business (1/5)

# Objective/ End Goal for Thrust:

The desired outcome is for individuals and businesses to meaningfully benefit from their participation in the financial system by equipping households and businesses with suitable and affordable solutions, as well as empowering them with the financial capability to make sound financial judgments. Alongside these, it is also important to ensure financial consumers continue to be treated fairly to inspire positive user experiences and consumer outcomes.

# **ON TRACK** <u>Initiative 1</u> Conduct a study to gauge the feasibility of incorporating Takaful in Industry financing. The group aims to position Takaful industry as the preferred or mandatory choice for SME business for financing. Considerable progress has been made in the exploration of this possibility through close collaboration with regulators. 80% Update: Desk top review on insurance or Takaful requirements under Securities Commission. Bursa, Cagamas, SME including Sukuk and financing for SME. Meeting with Cagamas on 20/7/2023.





# **Working Group 2A**

This working group is dedicated to several important initiatives, including community financial literacy, the development of accessible products for the B40 segment and underserved communities, and the formulation of Microtakaful products. Collaborative efforts with MTA and the working group are currently underway to expedite the confirmation of action items and closely monitor the progress of these initiatives.

However, external factors, such as the government's direction regarding entry-level Takaful products such as Takaful Rahmah, are yet to be decided on. Despite these uncertainties, the group is focusing on increasing financial literacy among the public and individuals who have not yet adopted Takaful products.

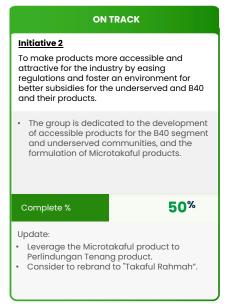
### Strategic Thrust 2A | Elevate the financial well-being of households and business (2/5)

# Objective/ End Goal for Thrust:

Moving forward, our strategies in enhancing financial inclusion will target initiatives to advance the following:

- Equip consumers with improved financial capabilities; and
- Address remaining inclusion gaps, focusing on take-up and meaningful usage of financial services, especially for the unserved and underserved segments







# **Working Group 2B**

This dedicated working group has a specific focus on conducting feasibility and affordability studies for underserved segments within the Takaful industry. Their objective is to establish a taskforce dedicated to examining the affordability of Medical and Health Takaful (MHIT) products and working with the cost containment MTA subcommittee to come up with a viable solution on MHIT.

The working group is determined to make MHIT products more adoptable, cheaper, or at least on par with the pricing of Perlindungan Tenang (peaceful protection) products. In doing so, the group aims to address concerns related to coverage during illness or sickness. They are actively exploring ways to reduce medical costs and proposing the inclusion of medical cards in MHIT offerings.

### Strategic Thrust 2B | Elevate the financial well-being of households and business (3/5)

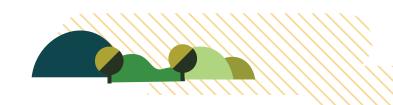
### Objective/ End Goal for Thrust:

- Expand market capacity to meet household and business protection needs against future risks in the MHIT, Perlindungan Tenang and Microtakaful sphere; and
- Strengthen efforts to address pre-conditions for a sustainable protection landscape for key risks

# ON TRACK Initiative 1 To facilitate a Study on the development of products that are needed by these segments. Obtain data from SOCSO, Zakat, Penjana for statistics and pricing purposes. Identify needs of underserved segments (low-income, B40, elderly). This is important because these segments are often underserved by traditional financial system and may have unique needs not met by existing takaful products. **67%** Update: The Milliman Study was conducted and completed in 2021 between MTA/LIAM and Milliman Group to identify BM40 market seament Understudy option of optimising Zakat Wakalah fee for a concerted effort by Takaful

# ON TRACK Initiative 2 To establish joint industry committee to address long-term sustainability and affordability of private MHIT and as well as to drive best practices amongst industries. The group is exploring establishing a dedicated taskforce examining the affordability of Medical and Health Takaful (MHIT) products and working with the cost containment MTA subcommittee to come up with a viable solution on MHIT. Complete % **56**% Update: The CHO subcommittee has started the work progress on MHIT, and further discussion has been made to buy in from all Takaful Operatorss to participate in PRISM. To leverage the initiative to the subcommittee group level.





# Working Group 2C(i)

The working group on upholding agency best practices is a critical initiative within the Malaysian Takaful industry, aimed at addressing industry concerns surrounding mass migration and agent poaching while promoting professionalism among agents. Comprised of representatives from Takaful Operators, Bank Negara Malaysia (BNM), and the Takaful industry association, this collaborative effort seeks to elevate the standards of agent professionalism.

By promoting professionalism among agents in the Takaful industry, the consumers stand to benefit from enhanced customer experience, improved market integrity, and increased confidence in the financial system. The working group further endeavours to ensure cultivation of a professional and ethical agent workforce enhances trust, confidence, and the overall functioning of the financial system, benefiting both industry participants and customers alike.

# Strategic Thrust 2C(i) | Elevate the financial well-being of households and business (4/5)

# Objective/ End Goal for Thrust:

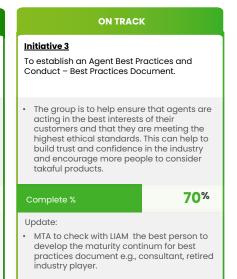
To this end, we will seek to advance the following:

- Strengthen professional standards, incentive frameworks and disclosure practices;
- Promote an enabling conduct environment for innovation and efficiency; and
- Pursue regulatory reforms to strengthen the oversight of non-bank consumer credit providers and promote consistent consumer protection.

# ON TRACK Initiative 1 Monitoring Agents' Compliance to PITA. BNM's 2023 insurance and takaful agent policy document sets essential requirements for education, training, conduct, and standards. The group seeks to gather insights and perspectives from stakeholders in implementing the policy document's expectations. Complete % 92% Update:



# Initiative 2 Establishing Agent's Movement Monitoring Guideline. The group is to address the negative consequences of poaching and mass migration by providing a clear set of rules and expectations for Takaful operators. Complete % Update: The industry strongly suggested for the establishment of Agents' Movement Monitoring Guideline and further discussion with the regulator on this matter.







# Working Group 2C(ii)

This working group is focused on enhancing agency infrastructure, with a specific aim of developing an Agency Portal and a Policy Portal for agents. Although currently in the development stage, the working group recognises the need for follow-up discussions and meetings to expedite progress and finalise action items.

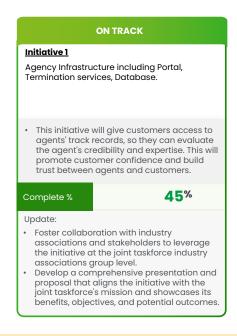
Currently, the working group has disseminated a questionnaire to all Takaful Operators to obtain feedback on the proposed Agency Portal.. The portal will provide customers with access to agents' track records, enabling them to evaluate the credibility and expertise of the agent or financial planner they choose to engage with. This initiative promotes customer confidence and fosters a trusted relationship between agents and customers.

# Strategic Thrust 2C(ii) | Elevate the financial well-being of households and business (5/5)

# Objective/End Goal for Thrust:

To this end, we will seek to advance the following:

- Strengthen professional standards, incentive frameworks and disclosure practices;
- Promote an enabling conduct environment for innovation and efficiency; and
- Pursue regulatory reforms to strengthen the oversight of non-bank consumer credit providers and promote consistent consumer protection.



# **ON TRACK** <u>Initiative 2</u> Development of a Policy Portal - to establish a robust platform that facilitates the seamless sharing of relevant information among members for the purpose of policy and certificate replacement. The initative aims to build robust platform that facilitates the seamless sharing of relevant policy and certificate information among takaful members. 40% Complete % Update: 3rd WG Meeting, August: MTA shared their national-level initiative experiences, and the WG expressed support for the ongoing initiative. Discussed on the execution plan in alignment with the project timeline and the initiation of Initiative 2.





# Strategic Thrust 3 | Advance Digitalisation of the Financial Sector

Strategic Thrust 3, "Advance Digitalisation of the Financial Sector," focuses on driving the digital transformation within the financial industry, including the Takaful industry. This strategic thrust recognises the growing importance of technology and digital solutions in shaping the future of financial services. It aims to leverage digitalisation to enhance efficiency, improve customer experiences, and foster innovation within the Takaful industry.

Under this strategic thrust, BNM expects the Takaful industry to embrace digitalisation and actively pursue initiatives that leverage technology to transform operations and enhance service delivery. BNM encourages Takaful Operators to adopt digital solutions that streamline processes, optimise resource utilisation, and improve cost efficiency.

In general, it is important that the Takaful industry adopts digitalisation in ensuring the industry's relevance, competitiveness, and long-term sustainability. By embracing digital transformation, Takaful Operators can look to enhancing their capabilities, deliver innovative solutions, and provide seamless customer experiences, thus contributing to the advancement of the financial sector as a whole.



# Working Group 3(i)

Within this thrust, the group plays a critical role by dedicating its efforts to identifying various processes to be digitalised within the Takaful industry, including product aggregators, digital general ledger (GL), and fraud detection systems.

The working group recognises the need to identify and address paper-heavy and manual operations that have yet

to undergo digital transformation. Their primary focus is on exploring methods to digitise traditional processes, leveraging technology to streamline operations, reduce paperwork, and enhance productivity. By embracing digitalisation, the group aims to modernise the Takaful industry and bring about operational advancements that benefit both providers and customers.

# Strategic Thrust 3(i) | Advance digitalisation of the financial sector (1/2)

### Objective/ End Goal for Thrust:

The key will be for Malaysia's financial industry to take advantage of the upsides of digitalisation, while managing the associated risks – especially those that may threaten system-wide stability, consumer outcomes, and confidence in the financial sector.

# Initiative 1 Reporting of all Takaful Operators's reduction in paper usage following digitalisation. • The group explores methods to digitise traditional processes, leveraging technology to streamline operations, reduce paperwork, and enhance productivity. • They also aim to modernise the Takaful industry and bring about operational advancements that benefit both providers and customers. Complete % 50% Update: • The paper usage survey has sent out to all Takaful Operators.

# ON TRACK **Initiative 2** Digitalisation of self-services and non-self-service capabilities Implementation of Digital GL (eGL). Product Aggregator for Family Takaful Business info on family products available. iii. Fraud detection / prevention repository -(industry redflag) Working group explores product aggregators, which have potential for customers and the industry. This paves the way for innovative distribution channels, increased product accessibility, and improved customer The group also monitors and aligns digital GL systems and fraud detection mechanisms. Complete % 82% Update: The implementation of Digital GL, FIS has been leveraged to the subcommittee level. Marketplace (MTA to update).

# Working Group 3(ii)

This working group seeks to understand the viability of implementing an Online Coverage Checking mechanism, which endeavours to provide individuals with a convenient way to verify their Takaful coverage status, whether they are deceased or alive.

The Online Coverage Checking project is poised to make a significant contribution to Takaful and insurance industry. By providing individuals with a user-friendly platform to verify their coverage, the project enhances transparency and fosters trust between participants and Takaful Operators. This contributes to the blueprint's objective of promoting consumer protection and improving the overall integrity of the financial sector.

# Strategic Thrust 3(ii) | Advance digitalisation of the financial sector (2/2)

# Objective/ End Goal for Thrust:

The key will be for Malaysia's financial industry to take advantage of the upsides of digitalisation, while managing the associated risks – especially those that may threaten system-wide stability, consumer outcomes, and confidence in the financial sector.

# ON TRACK Initiative 1 Online Coverage Checking. By providing individuals with a user-friendly platform to verify their coverage, the project enhances transparency and fosters trust between participants and Takaful Operators. Complete % 88% Update: PMO in the midst to getting feedback from all Head of Operation Takaful Operators on the system.

# **ON TRACK** Initiative 2 Strengthen the role of ISM for Family Takaful data – as a gatekeeper for industry. The group is to explore the role of Family Takaful data is a central repository for family takaful data in order to : 1. Improve the efficiency and effectiveness of data sharing among Takaful Operators, 2. reduce the risk of fraud and other financial protection of personal data. 30% Complete % Update: Engagement and Champion of WG have to buy in and convince Takaful Operators to participate in CUE.





# Strategic Thrust 4 | Position the Financial System to Facilitate an Orderly Transition to a Greener Economy

The Strategic Thrust 4 of BNM's FSB, "Position the Financial System to Facilitate an Orderly Transition to a Greener Economy," holds great relevance and expectations for the Takaful industry. This strategic thrust is focused on promoting sustainability efforts and facilitating a seamless shift towards a more environmentally friendly economy.

One of the key initiatives within this thrust is the establishment of a Takaful Sustainability Network (TSN). This network aims to foster collaboration and knowledge-sharing among industry players, allowing them to stay updated on sustainability and climate risk developments within the Takaful industry. By sharing best practices and insights, Takaful Operators can collectively address sustainability challenges and drive the adoption of sustainable practices.



# **Working Group 4**

Currently, the working group is also exploring the implementation of a Maqasid Al-Shariah based sustainability framework for the industry. This framework aims to identify the pain points and challenges related to sustainability, enabling the industry to develop targeted strategies for improvement. By aligning sustainability efforts with the principles of maqasid al-shariah, the working group aims to enhance the Takaful industry's contribution to sustainable development and environmental preservation.

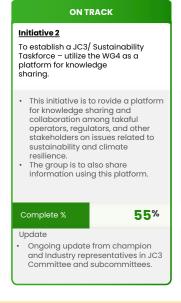
Furthermore, industry-wide programs, including webinars and a Sustainability Takaful Conference, are being organised to raise awareness and foster engagement on sustainability matters. These platforms provide opportunities for industry players to exchange ideas, share insights, and collaborate on initiatives that promote sustainable practices within the Takaful industry. The conferences serve as catalysts for discussions on integrating sustainability principles into business strategies, product development, and risk management.

# Strategic Thrust 4 | Position the financial system to facilitate an orderly transition to a greener economy

### Objective/ End Goal for Thrust:

Our primary focus will be to promote financial system resilience by continuing our efforts to improve climate-related and environmental risk management in the financial sector. We will also seek to foster a conducive market environment for green financing and investment.

# Initiative 1 To encourage all Takaful Operator's to collaborate to publish an Annual Takaful ESG, Sustainability and Climate Resilience Roundup. The initiative aims to raise awareness of the takaful industry's commitment to ESG, sustainability, and climate resilience, showcase the industry's progress in these areas, identify opportunities for further improvement, encourage collaboration and innovation within the industry. Complete % 67% Update The skeleton has been drafted. To seek further input from the WG.







# Strategic Thrust 5 | Advance Value-Based Finance through Islamic Finance Leadership

The Advance Value-Based Finance through Islamic Finance Leadership strategic thrust holds significant relevance and expectations for the Takaful industry. It focuses on promoting Islamic finance leadership through the adoption of Value-Based Intermediation (VBI) principles. It also aims to showcase the strength and expertise of the Takaful industry to other countries that express interest.

Under this strategic thrust, the working groups play a crucial role in actively promoting Islamic finance and VBI through partnerships and collaborations. The working group recognises the importance of enhancing awareness and understanding of VBI principles among all stakeholders in the Takaful industry and the uniqueness of our Takaful models.

The achievement of Islamic finance leadership through proposed initiatives aims to contribute to the Financial Sector Blueprint and the Takaful industry in several ways. Firstly, by embracing VBI principles, the Takaful industry aligns itself with ethical and socially responsible financial practices, which are integral to the blueprint's objectives. This aims to

promote the industry's reputation and credibility, attracting customers who seek financial solutions that align with their values. Secondly, by showcasing the strength and success of Takaful models to other countries, the industry can expand its market reach, foster international collaborations, and contribute to the growth of the Islamic finance ecosystem globally.

In summary, BNM FSB's Strategic Thrust 5 emphasises the importance of advancing Islamic finance leadership through VBI principles and showcasing the Takaful industry's strengths internationally and leadership within Malaysia. By promoting VBI training and upskilling industry professionals, the Takaful industry can deliver value-based financial services and support sustainable development. Additionally, by building eminence and attracting global interest, the industry can expand its influence, contribute to the Financial Sector Blueprint, and position itself as a leading player in the Islamic finance arena.

# Working Group 5 (i)

This working group is dedicated to VBIT leadership places a strong emphasis on integrating Value-Based Intermediation (VBI) principles into the culture and operations of Takaful Operators. Recognising the importance of leadership in driving meaningful change, the group is currently focused on developing a comprehensive VBI training module. This initiative aims to equip professionals within the Takaful sector with the requisite knowledge and expertise needed to effectively implement VBI principles in their daily operations.

The development of the VBIT training module is a proactive step toward upskilling talent within the Takaful industry.

By providing professionals and wider stakeholders with a deep understanding of VBI, they will be empowered to align their practices with ethical and socially responsible principles. This alignment is crucial in strengthening the value proposition of the Takaful industry and fostering trust among customers and stakeholders. With a robust understanding of VBI, professionals can deliver financial solutions that prioritise ethical considerations, contribute to sustainable development, and promote the well-being of individuals and communities.

# Strategic Thrust 5(i) | Advance value-based finance through Islamic finance leadership (1/2)

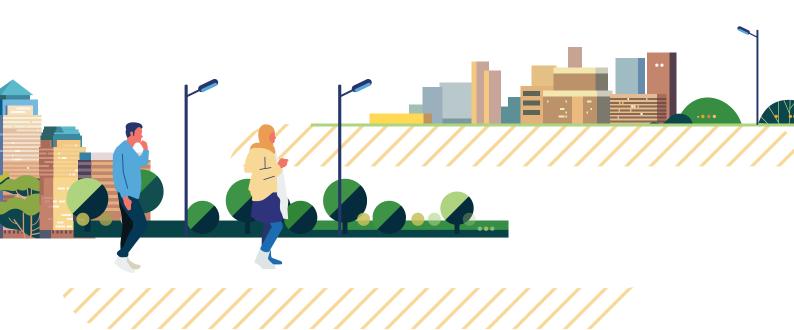
# Objective/ End Goal for Thrust:

The aim is to realise a vision of economic growth that is balanced, progressive, sustainable and inclusive by leveraging Malaysia's well-developed Islamic finance ecosystem, particularly to:

- Sharpen Malaysia's proposition as an international gateway for Islamic finance;
- Strengthen policy enablers of value-based finance for greater impact; and
- Mainstream social finance.









# Working Group 5(ii)

This working group focuses on building eminence for Takaful models and promoting the industry's strengths to interested countries worldwide. This strategic initiative acknowledges the growing interest from other nations in understanding the Malaysian Takaful industry and its intricacies.

The working group recognises the importance of showcasing the unique features, benefits, and accomplishments of Takaful models to international audiences. By doing so, the Takaful industry aims to gain global recognition and position itself as a leader in Islamic finance on a broader scale. This recognition goes beyond expanding business opportunities for Takaful Operators; it also solidifies the industry's status and influence within the wider Islamic finance landscape.

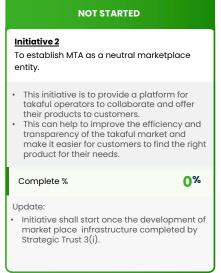
# Strategic Thrust 5(ii) | Advance value-based finance through Islamic finance leadership (1/2)

# Objective/ End Goal for Thrust:

The aim is to realise a vision of economic growth that is balanced, progressive, sustainable and inclusive by leveraging Malaysia's well-developed Islamic finance ecosystem, particularly to:

- Sharpen Malaysia's proposition as an international gateway for Islamic finance;
- Strengthen policy enablers of value-based finance for greater impact; and
- Mainstream social finance.





# Key Metrics By Strategic Thrust



# Strategic Thrust 1

# Establishing the Takaful capacity support for focused line of business











- Takaful market share as at Q3, 2023 is 19.8%. In increasing this market share of Takaful products, the operators will strengthen their underwriting acceptance capability in the following segments:
  - Fire and Industrial All Risks current Takaful market share is 16.6%
  - Liability current Takaful market share is 8.3%
  - Marine Hull current Takaful market share is 8.2%
  - Engineering current Takaful market share is 16.3%
- For this purpose, a Takaful facility will be created to allow the Takaful Operators have a bigger capacity to support the selected risks.

# Collaboration with Bursa Malaysia for Shariah Compliant companies to adopt Takaful coverage



 As at November 2023, there are a total number of 808 shariah compliant securities out of 991 securities which shows that 82% are shariah compliant. With the development of the proposed facility, the targeted segment is set to penetrate Shariah compliant companies listed in Bursa Malaysia.

# Review of Takaful models used by Takaful Operators worldwide



- Various Takaful model or shariah contracts used by Takaful Operators globally, including the following which are to be reviewed:
  - Al-Mudharabah Model
  - Wakalah Model
  - Kafalah Model

# Strategic Thrust 2

To make the industry environment more attractive for TO's i.e. giving more incentives when choosing takaful over the conventional with BNM or when looking into more innovative Takaful products



- Number of regulatory policies or guidelines by Lembaga Hasil Dalam Negeri (LHDN) or Minister of Finance (MOF) to widen the tax exemptions for takaful coverage
- To identify the impact of partnerships with Cagamas and MIFC on promoting Takaful for Industry Financing

Persuade regulators to prioritise Takaful as the preferred form of insurance for industry financing



- No. of engagements with regulatory bodies i.e., Securities Commission, Bursa Malaysia, SME Corporation and Halal Development Corporation (HDC).
- To develop a position paper for the Security Commission and other relevant regulators to prioritise the take-up of Takaful coverage for the purposes of Shariah-compliant listing/halal status

# **Strategic Thrust 2A**

Doubling the year-on-year subscription to Micro Takaful or Perlindungan Tenang



- Number of Microtakaful products including Perlindungan Tenang issued by Takaful Operators.
- Doubling the number of individuals subscribed to microtakaful products from 2021 to 2026
- Number of financial literacy or awareness campaigns to promote Microtakaful including Perlindungan
   Tenang products from 2022 to 2026

# Evaluation of awareness campaign for Perlindungan Tenang



- Continue providing various Financial Literacy programmes which include Takaful Masuk Kampung, Takaful In Campus, Ekspo Institusi Pendidikan TVET and participation in 'Karnival Celik Kewangan' organised by BNM.
- MTA Awareness Program has successfully attained:
  - Ground Events: 61
  - No. of people attended: 171,000
  - Media ASR rate: 5,400,000
  - Social Media Reach: 2,450,000

# **Strategic Thrust 2B**

To facilitate a Study on the development of products that are needed by these segments. Obtain data from SOCSO, Zakat, Penjana for statistics and pricing purposes



- A Microinsurance/Microtakaful Demand Study conducted by Milliman revealed that the primary concerns across various segments are accidents, health issues, and income loss. Notably, 61% of respondents with higher incomes expressed a willingness to allocate a minimum of RM1,200 annually for takaful contributions/insurance premiums, in contrast to 39% of BM40 respondents
- Takaful Operators to use Zakat contribution for new innovative initiatives for B40 focusing on protection

To establish a joint industry committee to address long-term sustainability and affordability of private MHIT as well as to drive best practices among industries



 Number of households covered by affordable health products including Perlindungan Tenang SME/ SMI products

# Strategic Thrust 2C

Policy Document on Raising Professionalism of Agency (due diligence for new agents, RFP Modules)



 Number and % agents obtaining Shariah Registered Financial
 Planner (SRFP) Module 2 Raising standards of Takaful agents in line with Balance
Score Card



 Number and % of takaful agents achieving 100% or more Balance Score Card's scores To establish an Agent Best Practices and Conduct – Best Practices Document



 Number of Family Takaful Operators adopting Best
 Practice Document

# Strategic Thrust 3

# Strategic Thrust 3 (i)

Reporting of all TO's reduction in paper usage following digitalisation



 Percentage of digitalised process vs manual process The digitalisation of self-services and non-self-service capabilities: A1) Implementation of Digital GL across the Industry (PRISM)



Survey
 questionnaires
 have been
 developed for
 this purpose to
 collect responses
 from the Takaful
 Operators

The digitalisation of self-services and non-self-service capabilities: A2) Product Aggregator for Family Takaful Business – info on family products available



 Currently, there are numerous Product Aggregators provided by takaful and insurance agents but most of them are comparing General Takaful and Insurance products and solutions such as Policy Street, iBanding and Mudah. my. The working group targeted MTA to provide the platform for product aggregators for both Family and General Takaful products. The digitalisation of self-services and non-self-service capabilities: A3)
Fraud detection/prevention
repository – industry red flag



 Leverage on cross industry initiative spearhead by

ISM

# Strategic Thrust 3 (ii)

Online Coverage Checking – To establish a one-stop platform/search engine enabling the checking of Takaful coverage for the deceased and in the future, those who are alive



- Number of visitors who have used the platform
- Number of death claims arising from the online coverage checking
- Number of enquiries on the platform

Strengthen the role of ISM for Family Takaful data – as a gatekeeper for industry



 Number of Takaful Operators participating in the Claims, Underwriting Exchange which is an integrated platform that serves as a central database for the insurance and takaful industry.

# Strategic Thrust 4

To encourage all TO's to collaborate to publish an Annual Takaful ESG, Sustainability and Climate Resilience



• The draft content of the report has been circulated for members' comments. MTA plans to publish the first report in Q1/24.

To establish a JC3/ Sustainability
Taskforce – utilise the WG4 as a
platform for knowledge sharing



 Collaborating closely with other associations, several working groups have been set up to provide members guidance on sustainability related regulations (e.g. CRMSA). collaborating closely with other associations. A best practices note has already been published on Climate Governance in December 2023. To establish a Takaful industrywide Sustainability Program



 Several sustainability activities have been conducted in 2023 such as CRMSA webinar series, a conference, a masterclass, tree planting and there are plans to continue with such activities in 2024.

# Strategic Thrust 5



Strategic Thrust 5(i)

Active promotion of Takaful and VBIT globally via various partnerships and collaborations



- Continuous monitoring of Maturity Continuum & enhancement of TOs' capability to assess it.
- Availability of training programme(s) on VBIT by TOs.
- Continuous awareness on VBIT by TOs, e.g. through display of logo & sharing the link to MTA's VBIT webpage

Availability of educational module for VBIT, Takaful etc. for the Centre of Islamic Finance Excellence



- Availability of at least 1 VBIT training module for education.
- Availability of 1 PIC (VBIT Champion) for each TO.
- Availability of at least 2 SMEs/ partners to support VBIT training(s)

To establish a Takaful industrywide Sustainability Programme



 Several sustainability activities have been conducted in 2023 such as CRMSA webinar series, a conference, a masterclass, tree planting and there are plans to continue with such activities in 2024.

# Strategic Thrust 5(ii)

# To strongly position MTA as a focal point of the Takaful Industry



- Number of Takaful industry's interest representation in meetings and discussions in advocating for industrywide standards, regulations, and policies.
  - Representative in JC3 and Future skills framework taskforce
- Number of Consumer Education and Awareness programmes in promoting takaful products and services.
  - MTA organised awareness programme such as Takaful Masuk Kampung (TMK), Takaful in Campus (TIC) and participated in Financial Education Network (FEN), BNM Financial Literacy month programmes
- Number of research and innovation studies and engagement with academic institutions and industry in development of new ideas and solutions.
- Study on Underperforming agents on BM40
- Number of Professional Development Programme initiatives within the takaful industry which aimed to enhance the skills and knowledge of industry professionals.

# Foster thought leadership for boosting the Takaful industry regionally and internationally



- Collaboration and Networking with international affiliate and membership body - MTA being accepted as ASEAN Insurance Council (AIC) affiliate member in December 2024
- Number of Thought Leadership Platforms locally and internationally to showcase Takaful industry
  - Organising Takaful Rendezvous with collaborating partner Asian Insurance Review (AIR)
- Number of participation in international conferences and events related to Islamic finance and takaful.
  - MTA CEO as a guest speaker at Iran, Singapore and Indonesia Conference

# Key Highlights and Next Steps



# Key Highlights, Challenges and Next Steps

The Takaful FSB programme has been making many preliminary strides in the Takaful industry. This collaborative approach has stimulated the Takaful industry with visions and perspectives, which will help to drive the industry forward.





Better understanding of the intricacies and pain points of the industry



**Increased governance** and progression of the Takaful Industry

# Initiative Highlights | VBIT Webinar Series & Activities

# Webinar | Capacity Building

# 05/01/2023

Takaful Hi5 Series Top Leaders: En Nazri from AIA - 1400 reached



# 19/01/2023

Takaful Hi5 Series Top Leaders: Hajar from GETB - 822 reached



# 02/02/2023

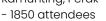
Takaful Hi5 Series Takaful Engagement on Social Media - 476 reached



# **Community Empowerment**

# 11/02/2023

Takaful Masuk Kampung Taman Tasik Kamunting, Perak



# 04/02/2023

Launching of Race for Cover 3.0 Flag Off at KLGCC, Selangor

- 102 riders and attendees

# 21/02/2023

The Malaysian DITO Conference 2023 - In collaboration with Deloitte and MDEC

- 205 attendees

# 17/01/2023

Sustainability in Takaful & Insurance - Climate, Net-Zero and the 1.5 Degree Future - In collaboration with Marsh (Broker)

- 443 attendees

### **Financial Resilience**

# 23/02/2023

Takaful Hi5 Series Critical Illness and Medical Inflation

- 826 reached





# Initiative Highlights | Sustainability Webinar Series & Conference

# 27/06/2023

CRMSA: Climate Risk Governance - 253 attendees



# 03/10/2023

**CRMSA:** Disclosure Requirement & Scenario Analysis - 210 attendees



# 14/08/2023

CRMSA:

Climate Change

- Risk Management
- 285 attendees

# 23/11/2023

Theme: "Climate Crunch 👩 Navigating Risks and Opportunities in Takaful and Insurance Sector"



- 190 attendees

# 27/06/2023

CRMSA: Understanding Risk Appetite in CRMSA

- 215 attendees

# 23/11/2023

Mastering CRMSA Reporting: Unlocking Insights For Success



- 70 attendees

# Challenges to the programme

The Takaful industry is still relatively small, with a market share of around 13.5% of the Malaysian market. This means that it may be difficult to raise the capital and the adequate human capital that is needed to implement the various initiatives under the FSB. The Takaful industry is also facing increasing competition from the traditional financial system.

Aside from the external factors, other challenges that have arisen during the course of the Programme include scheduling difficulties, changing working group members and lack of diversity in Working Groups, a lack of contribution of the Working Group Discussions and as well as difficulties of dependencies on further action which considers external

parties, such as the legal advisors and government-led changes taking time and uncertainty on certain decisions. These challenges may impact and hamper progress of the programme.

Despite these challenges, the FSB and VBIT frameworks together, have the potential to transform the Takaful industry and make it a more vibrant and sustainable sector of the Malaysian economy. The frameworks combined, will be a roadmap for the future of the Takaful industry, and it provides a clear vision for how the industry can achieve its full potential hence, it is essential that the industry supports the Programme and works to implement its initiatives.

The Takaful FSB programme will continue to be instrumental in driving the Takaful industry forward and will continue to do so. By acknowledging these key metrics, the Takaful industry can identify areas where it is making progress and areas where improvement is needed. The key metrics can also be used to communicate the successes of the Takaful industry to stakeholders and to the public in the hopes that these initiatives will greatly contribute to improvement and boosting of the industry. The Takaful FSB programme serves

as a beacon of hope and inspiration for the Takaful industry and shows what can be achieved through collaboration and cooperation.

To further enhance the impact of the programme, it is recommended to explore new opportunities to develop initiatives in all five strategic thrust pillars. By doing so, we can boost the Takaful Operators' VBIT maturity continuum scores and drive the industry forward.

### Illustration 16: Recommendation



# Conclusion



# Conclusion

The Takaful industry in Malaysia is facing challenges due to the global economy's volatility, including the COVID-19 pandemic and financial crises. To ensure its long-term sustainability and stability, the industry is supported by the Financial Sector Blueprint 2022-2026 and the Value-Based Intermediation for Takaful frameworks. The Takaful FSB Programme aims to strengthen the industry and make it a more vibrant and sustainable sector of the Malaysian economy. The industry must support the Programme and

work collaboratively to implement its initiatives to achieve its full potential. The Takaful FSB Programme is currently in the implementation phase, and the working groups are making significant progress. With the building blocks of the Takaful FSB Programme, the industry has made small but significant progress in all strategic thrusts through the eleven working groups that oversee various aspects of financial inclusion, economic resilience, digitalisation, sustainability and climate resilience, and Islamic finance leadership



In conclusion, the programme has the potential to significantly improve the industry and make it more competitive and resilient. We are confident that the programme will continue to make progress and achieve its goals. Despite challenges and increasing competition from the traditional financial system, with strong collaboration across the Takaful industry

and the enthusiastic participation of stakeholders, the Takaful FSB Programme is well-positioned to sustain its momentum and drive further advancements in the years to come. This programme serves as a valuable tool for the industry to address longstanding challenges and enhance its overall growth and development.

# Contributors

The establishment of FSB Interim Report was guided and assisted by relevant stakeholders especially in terms of the initiatives for Strategic Thrust. Discussions and challenge sessions were held to ensure FSB Interim Report is a complete document that will showcase the industry effort to achieve FSB ultimate goal. Below is a non-exhaustive list of individuals, organizations and institutions that have contributed directly and indirectly towards the publication of the FSB Interim Report.

Special thanks: Nazrul Hisham Bin Abdul Hamid

- Bank Negara Malaysia for providing the guidance and aspiration of FSB
- FSB Steering Committee for providing guidance and positive criticism to ensure the working group are aligned with the overall objectives of FSB.

# 1. Mohamed Sabri Ramli (Chairman),CEO of Syarikat Takaful Malaysia Am Berhad 2. Elmie Aman Najas,CEO of AlA Public Takaful Berhad 3. Noor Azam Mohd Yusof,CEO of AmMetLife Takaful 4. Zafri Ab Halim, CEO of Etiqa Family Takaful Berhad 5. Salim Majid Zain bin Abdul Majid, CEO of FWD Takaful Berhad 6. Shahrul Azlan Shahriman, CEO of Great Eastern Takaful Berhad 7. Mohd Asri Omar,CEO of Hong Leong MSIG Takaful Berhad 8. Wan Saifulrizal Wan Ismail,CEO of Prudential BSN Takaful Berhad 9. Muhammad Fikri Mohamad Rawi,President & CEO of Takaful Ikhlas Family Berhad 10. Nur Fatihah Mustafa, Interim Authorized Representative of Zurich Takaful Malaysia Berhad 11. Marcel Omar Papp, CEO of Swiss Re Retakaful

Working Group 1	Working Group 2
1. Mohamed Sabri Ramli (Champion)	1. Wan Saifulrizal Bin Wan Ismail (Champion)
2. Faris Abdul Rahman (Assistant)	2. Anita Menon (Assistant)
3. Hazrudin Hassan	3. Wan Intan Suhaila Binti Wan Ahmad Ridzuan
4. Ng Bee Cuan	4. Mohammad Noor Sukaimi
5. Mohammed Rafiq Ashraf	5. Paul Rajan
	6. Mohd Izhan Bin Mohd Ilhan

# **Working Group 2A**

- 1. Shahrul Azlan Bin Shahriman (Champion)
- 2. Khairul Anuar Bin Che Yop (Assistant)
- 3. Mohd Amin Bin Che Abas
- 4. Hilmi Darmin
- 5. Shanker A/L Krishnan

# **Working Group 2B**

- 1. Zafri Bin Ab Halim (Champion)
- 2. Ahmad Shaifuldin Bin Mahamad Sharudi (Assistant)
- 3. Muhammad Zhafran Bin Mohd Nor
- 4. Izzati Zawanah Binti Mohamad Izan
- 5. Khairul Anuar Che Yeop (KCY)
- 6. Tony Lin Choi Foo
- 7. Mohd Aizzuddin Bin Hares
- 8. Faiz Hafizi bin Manap

# Working Group 2C(i)

- 1. Elmie Aman Najas (Champion)
- 2. Sharizad Ghouse (Assistant)
- 3. Ahmad Shaifuldin Bin Mahamad Sharudi
- 4. Maheswaran A/L Periasamy
- 5. Nor Azizah Aziz
- 6. Nor'aini Binti Mohd Yusof

# Working Group 2C(ii)

- 1. Noor Azam Bin Mohd Yusof (Champion)
- 2. Muhammad Zaid Bin Iskandar (Assistant)
- 3. Mohd Padzlin Bin Abdul Hamid
- 4. Siti Marina Binti Mansor
- 5. Siti Nor Syahida
- 6. Mohd Amzar Ali
- 7. Mariana Maarof

# Working Group 3(i)

- 1. Salim Majid Zain bin Abdul Majid (Champion)
- 2. Wan Ahmad Najib Bin Wan Ahmad Lotfi (Assistant)
- 3. Afdzal Al-'Adli Husni Husin
- 4. Wan Intan Suhaila Binti Wan Ahmad Ridzuan
- 5. Shanker A/L Krishnan
- 6. Ruhaizad Hambari
- 7. Helmi Abd Rahim

# Working Group 3(ii)

- 1. Muhammad Fikri Bin Mohamad Rawi (Champion)
- 2. Wan Jemizan Bin Wan Deraman (Assistant)
- 3. Nurul Sheila Binti Khalid
- 4. Ariff Bin Mohd Tayeb
- 5. Asri Bin Suratman
- 6. Raihan Binti Abdul Rahim
- 7. Norida Binti Abdul Aziz
- 8. Sumieyati Binti Hamzah
- 9. Suraya Hani Binti Arshad
- 10. Muhammad Noor Bin Sukaimi

# **Working Group 4** 1. Marcel Omar Papp (Champion) 2. Mohd Radzuan Mohamed (Assistant) 3. Mohammad Junaid Khalid Iqbal 4. Dr. Mohd Mursyiddin Bin Abdul Manaf 5. Ong Shir Ley 6. Muhammad Fawwaz Bin Aminuddin / Alia Abida Md Rasheed 7. Aron Liew Chiah Lone 8. Muhammad Zaid Bin Iskandar 9. Wan Intan Suhaila Binti Wan Ahmad Ridzuan 10. Nor Ailis Binti Sumedi 11. Wan Jemizan Bin Wan Deraman 12. Kensuke Nakajima 13. Teresa Wong 14. Ahmad Shaifuldin Bin Mahamad Sharudi 15. Mazli Bin Abdul Mutalib

1. Mohd Asri Omar (Champion)
2. Mohd Raizal Bin Mohd Rais (Assistant)
3. Mohamad Khairul Daim Bin Ahmad Shamsuri
4. Mohamad Saifuldin Gahnehman
5. Nor Hafizah
6. Hafizal Elias
7. Noazril Aizat
Working Group 5(ii)
Working Group 5(ii)  1. Nur Fatihah Mustafa (Champion)
1. Nur Fatihah Mustafa (Champion)
Nur Fatihah Mustafa (Champion)     Shamsul Azman (Co-Champion)
1. Nur Fatihah Mustafa (Champion)  2. Shamsul Azman (Co-Champion)  3. Ustaz Harith (Acting Assistant)
1. Nur Fatihah Mustafa (Champion) 2. Shamsul Azman (Co-Champion) 3. Ustaz Harith (Acting Assistant) 4. Teresa Wong

# MTA Programme Management Office

- 1. Suhaily Md Noh
- 2. Ramizah Hasan
- 3. Ahmad Farhan Mohd Fadzli

# **Deloitte Business Advisory**

9. Aisyah Insyirah Abdul Azam

1. Justin Ong Kean Hu

Working Group 5(i)

2. Caroline Ng

8.Fikri Fadhil

3. Cashreyn Maisara Mohd Azlan

Strategic Thrust	MTA Coordinators	Designation		
Working Group 1	Shazlyna Hor Abdullah	Executive Secretary		
Working Group 2	Suhaily Md Noh	Head of Program Management Office & General Technic		
Working Group 2A	Ahmad Farhan Mohd Fadzli	Executive, Program Management Office		
Working Group 2B	Nabilah Ismail	Senior Executive, Finance & Administration		
Working Group 2C(i)	Mohd Asyraaf Khair Azmi	Executive, Finance & Administration		
Working Group 2C(ii)	Ramizah Hasan	Assistant Manager, General Technical		
Working Group 3(i)	Siti Nor Kamariah Ishak	Head of Corporate Communications		
Working Group 3(ii)	Nurul Farhanah Mustapa	Senior Executive, Family Technical		
Working Group 4	Amirul Hafiz Mashairi	Executive, TBE Administration		
Working Group 5(i)	Zaifizar Zainal Abidin	Head of Family Technical		
Working Group 5(ii)	Hasri Hamidan	Chief Operating Officer		

### Disclaimer: Interim Report for Takaful FSB Programme 2023\*\*

This Interim Report serves as a notification and guidance document for the industry, Takaful Operators, and Re-takaful Operators. The Project Management Office (PMO) emphasizes the following points:

- \*\*Guidance and Information:\*\* The content of this Interim Report is provided for guidance and informational purposes.
   \*\*Source Reliability:\*\* The information and opinions presented in this Report are sourced from reliable channels. However, opinions and information are subject to change without prior notice.
- 3. \*\*Illustrations:\*\* The illustrations included in this Report are carefully chosen to best represent the objectives of the respective sections during the consideration and deliberation of the programme.
- 4. \*\*Report Status:\*\* The Interim Report for Takaful FSB Programme 2023 reflects the status as of August 2023. Any amendments and revisions will be addressed by the Strategic Thrusts Working Group and MTA PMO.
- 5. \*\*No Liability:\*\* The Strategic Thrusts Working Group and MTA PMO do not accept responsibility or liability for decisions made based on the information provided in this Interim Report.

This Report is subject to updates, and stakeholders are encouraged to verify the latest version. Decisions based on this information are at the discretion of the stakeholders, acknowledging the dynamic nature of the industry and regulatory landscape.



# **MALAYSIAN TAKAFUL ASSOCIATION**

18th Floor, Main Block, Menara Takaful Malaysia, No. 4, Jalan Sultan Sulaiman, 50000 Kuala Lumpur, Malaysia

www.takaful4all.org